



**RESOLUTION OF THE  
NAVAJO NATION BOARD OF EDUCATION**

**Relating to Education; Supporting and Approving the Navajo Head Start's Request for Budget Revision Request (BRR) in the Amount of \$988,788.52 for Program Operations for Head Start Centers**

**WHEREAS:**

1. The Navajo Nation Board of Education (hereinafter the "Board") is the education agent in the Executive Branch for the purposes of overseeing the operation of all schools serving the Navajo Nation. 10 N.N.C. § 106 (A). The Board carries out its duties and responsibilities through the Department of Diné Education (hereinafter the "Department"). 10 N.N.C. §106 (G)(3).
2. The Department is the administrative agency within the Navajo Nation with responsibility and authority for implementing and enforcing the educational laws of the Navajo Nation. 2 N.N.C. §1801(B); 10 N.N.C. §107(A). The Department is under the immediate direction of the Navajo Nation Superintendent of Schools, subject to the overall direction of the Board. 10 N.N.C. §107(B).
3. The Navajo Head Start ("NHS") Program, which is located within the Department of Diné Education as approved by the Department's Plan of Operation, Resolution No. HEHSCAP-08-19. The NHS also is funded by a grant from the Office of Head Start, Administration of Children and Families (ACF), under the terms of the Head Start Act, 42 U.S.C. §9801 *et seq.*, and applicable regulations. The Navajo Nation is named the grantee and is responsible for ensuring compliance with the Head Start Act and performance standards in delivering the services to Navajo children and their families. The Board is designated by the Navajo Nation as the governing body for the Navajo Head Start program. Resolution HEHSC-035-13.
4. The Board acknowledges the Navajo Head Start Policy Council Resolution NHSPC-06-01-2026 "Supports and Approves the Navajo Head Start's Request for Budget Revision Request (BRR) in the Amount of \$988,788.52 for Program Operations for Head Start Centers," attached as "EXHIBIT A." The Navajo Head Start Budget Revision Request is attached as "EXHIBIT B."

**NOW THEREFORE BE IT RESOLVED THAT:**

1. The Navajo Nation Board of Education supports and approves the Navajo Head Start's Budget Revision Request (BRR) in the amount of \$988,788.52 (attached as "EXHIBIT B") for program operations for Head Start Centers

**NAVAJO NATION BOARD OF EDUCATION**

Nadine M. Chatto, **President** · Freda K. Nells, **Vice President** · Joleen M. Tapaha, **Secretary**  
**Member:** Sharon A. Toadecheenie · Eugene Badonie  
Dr. Shayla Yellowhair, A. Superintendent of Schools

2. The Navajo Nation Board of Education hereby directs and empowers the Assistant Superintendent of Head Start to take any actions deemed as necessary and proper to carry out the purposes of this resolution.

**C E R T I F I C A T I O N**

I hereby certify that the foregoing resolution was duly considered by the Board of Education of the Navajo Nation at a duly called meeting at Window Rock, Arizona (Navajo Nation) at which a quorum was present, motioned by Sharon A. Toadecheenie and seconded by Joleen M. Tapaha and that the same was passed by a vote of 3 in favor; 0 opposed; 0 abstained, this 25<sup>th</sup> day of June 2026.



---

Nadine Chatto, President  
Navajo Nation Board of Education



# NAVAJO HEAD START

## DEPARTMENT OF DINE EDUCATION



DR. BUU NYGREN, *President*  
RICHELLE MONTOYA, *Vice-President*

DR. ROLANDA BILLY  
(D) *Assistant Superintendent of Head Start*

**NHSPC-06-01-2026**

### RESOLUTION OF THE NAVAJO HEAD START POLICY COUNCIL

#### SUPPORTS AND APPROVES THE NAVAJO HEAD START'S REQUEST FOR BUDGET REVISION REQUEST (BRR) IN THE AMOUNT OF \$998,788.52 FOR PROGRAM OPERATIONS FOR HEAD START CENTERS

#### WHEREAS:

1. Pursuant to Resolution No. HEHSCAP-08-19, the Health, Education and Human Services Committee of the Navajo Nation Council approved the Plan of Operation for the Navajo Head Start. The Navajo Head Start is situated under the Executive Branch of the Navajo Nation government within the Department of Diné Education and Navajo Nation Board of Education serves as the Governing Body for Navajo Head Start; and
2. Pursuant to 45 CFR 1301—*Program Governance* and section 642(c)(2)(B) of the *Head Start Act*, the Navajo Head Start Policy Council is a duly elected and constituted Head Start Policy Council and an authorized entity of the Navajo Nation government; and
3. Pursuant to 45 CFR 1303.10-12 – *Administrative Requirements*, Navajo Head Start must observe standards of organization, management, and administration that will ensure that all program activities are conducted in a manner consistent with the purposes of the Head Start Act; and
4. Pursuant to 45 CFR 1302.102 – *Program goals, continuous improvement, and reporting*, In order to ensure effective ongoing oversight and correction, a program must establish and implement a system of ongoing oversight that ensures effective implementation of the program performance standards; and
5. Attached is a copy of the Budget Revision Request (BRR), Justification for Budget Revision, and Job Status Inquiries for respective accounts and (**Exhibit A**); and
6. The Navajo Head Start program provides a learning environment of early childhood developmental experiences for children to provide a greater degree of social competence through collaborative efforts with parents, communities, and local resources; and



# NAVAJO HEAD START

## DEPARTMENT OF DINE EDUCATION



DR. BUU NYGREN, *President*  
RICHELLE MONTOYA, *Vice-President*

DR. ROLANDA BILLY  
(D) *Assistant Superintendent of Head Start*

7. The Navajo Head Start Policy Council has the best interest of the Navajo Head Start program and will continue in providing quality services to children and families by strengthening program operations, monitoring and partnerships.

### **NOW, THEREFORE BE IT RESOLVED:**

The Navajo Head Start Policy Council Supports and Approves the Navajo Head Start's Budget Revision Request in the Amount of \$998,788.52 for Program Operations for Head Start Centers.

### **CERTIFICATION**

I hereby certify that the foregoing resolution was duly considered by the Navajo Head Start Policy Council at a duly called meeting via teleconference in which a quorum was present and that it was passed by vote of **3** in favor, **0** opposed, and **0** abstained, this **10** day of **June 10, 2026**

**Motion by:** Linda M. Yazzie

**Second by:** Elvira Litson

A handwritten signature in black ink, appearing to be "L. M. Yazzie", written over a horizontal line.

**DoDE—Navajo Head Start Policy Council**



**THE NAVAJO NATION  
OFFICE OF MANAGEMENT AND BUDGET  
BUDGET REVISION REQUEST**

(For Use on NN Funds and External Grant Budgets)

<b>PART I. PROGRAM INFORMATION:</b>		
Arlene Calamity, Senior Accountant	<a href="mailto:arlenecalamity@nndode.org">arlenecalamity@nndode.org</a>	5/26/2026
PREPARED/REQUESTED BY (PRINTED NAME & TITLE)	EMAIL ADDRESS	DATE
<b>K260509</b>	<b>NAVAJO HEAD START</b>	(928) 357-6733
BUSINESS UNIT NO.	PROGRAM / DEPARTMENT TITLE	PHONE NO.

<b>PART II. FOR EXTERNAL GRANT OR CONTRACT USE ONLY:</b>	
<b>FY'26 HS PROGRAM OPERATIONS</b>	<b>3/1/26 - 2/28/27</b>
TITLE OF EXTERNAL CONTRACT / GRANT	FUNDING PERIOD - START/ END DATE

PART III. TRANSFER FROM OBJECT CODE:				PART IV. TRANSFER TO OBJECT CODE:		
FUNDS AVAILABLE (OMB USE ONLY)	LOD	FROM OBJECT CODE & DESCRIPTION OF CODE	AMOUNT	LOD	TO OBJECT CODE & DESCRIPTION OF CODE	AMOUNT
	6	2110 / Regular	<b>(730,055.20)</b>	6	2110 / Regular	349,988.00
	5	2900 / Fringe Benefits	<b>(268,733.32)</b>	5	2310/ Temporary	98,000.00
				6	2900 / Fringe Benefits	137,563.00
				6	3310 / Air	5,389.52
				6	3810 / Meetings	2,000.00
				6	4410 / Operating Supplies	120,000.00
				6	5110 / Building	242,848.00
				6	6200 / External Contractors	33,000.00
<b>TOTAL</b>			<b>(998,788.52)</b>	<b>TOTAL</b>		<b>988,788.52</b>

**PART V. JUSTIFICATION FOR BUDGET REVISION (Must be detailed and complete):** Explain why the revision is required and provide calculations to show budget is sufficient for the purpose of the budget revision or to the end of the funding period. Do not simply repeat the information provided in Part III and IV above.

**1.)** Transfer \$998,788.52 in personnel cost savings to **NEED Object Codes**. **2.)** Transfer \$349,988.00 to **2110/Regular** for staff payroll adjustments. **3.)** Transfer \$98,000.00 to **2310/Temporary** to increase line item budget to cover temp wages to Aug'26. **4.)** Transfer \$137,563.00 to **2900/Fringe Benefits** for 2110, 2310 payroll adjustments. **5.)** Transfer \$5,389.52 to **3310/Air** for staff flight travels. **6.)** Transfer \$2,000.00 to **3810/Meetings** for Policy Council meeting expenses. **7.)** Transfer \$120,000.00 to **4410/Operating Supplies** for food supplies for HS centers. **8.)** Transfer \$242,848.00 to **5110/Building** for space rental of HTE Suite K. **9.)** Transfer \$33,000 to **6200/External Contractors** for solid waste disposal.

**\*\* (See attached spreadsheet for further detailed justification.)**

**PART VI. IMPACT ON PROGRAM PERFORMANCE CRITERIA SET IN BUDGET FORM 2:** Describe change in funding's (object code) affect on performance criteria, if any.

**NO IMPACT to HS FEDERAL GRANT.**

<b>PART VII. APPROPRIATE SIGNATURES:</b>	
Dr. Rolanda Billy, (D) Assistant Superintendent	Dr. Shayla Yellowhair, (A) Superintendent of Schools
DEPARTMENT/PROGRAM DIRECTOR (PRINTED)	BRANCH/DIVISION DIRECTOR (PRINTED)
5/26/26	5/27/26
APPROVAL SIGNATURE / DATE	CONCURRENCE SIGNATURE / DATE

*Do not attach original supporting documents such as PAFs, POs, Invoices, etc.*

**THE NAVAJO NATION  
OFFICE OF MANAGEMENT AND BUDGET  
BUDGET REVISION REQUEST**

(For Use on NN Funds and External Grant Budgets)

<b>PART I. PROGRAM INFORMATION:</b>		
Arlene Calamity, Senior Accountant	<a href="mailto:arlenecalamity@nndode.org">arlenecalamity@nndode.org</a>	5/26/2026
PREPARED/REQUESTED BY (PRINTED NAME & TITLE)	EMAIL ADDRESS	DATE
<b>K260509</b>	<b>NAVAJO HEAD START</b>	(928) 357-6733
BUSINESS UNIT NO.	PROGRAM / DEPARTMENT TITLE	PHONE NO.

<b>PART II. FOR EXTERNAL GRANT OR CONTRACT USE ONLY:</b>	
<b>FY'26 HS PROGRAM OPERATIONS</b>	<b>3/1/26 - 2/28/27</b>
TITLE OF EXTERNAL CONTRACT / GRANT	FUNDING PERIOD - START/ END DATE

PART III. TRANSFER FROM OBJECT CODE:				PART IV. TRANSFER TO OBJECT CODE:		
FUNDS AVAILABLE (OMB USE ONLY)	LOD	FROM OBJECT CODE & DESCRIPTION OF CODE	AMOUNT	LOD	TO OBJECT CODE & DESCRIPTION OF CODE	AMOUNT
				6	6910 / Other Contractual Svcs	10,000.00
		Page 1 - Total	<b>(998,788.52)</b>		Page 1 - Total	988,788.52
		TOTAL	<b>(998,788.52)</b>		TOTAL	998,788.52


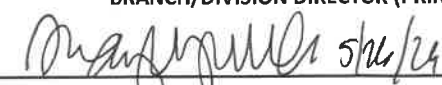
**PART V. JUSTIFICATION FOR BUDGET REVISION (Must be detailed and complete):** Explain why the revision is required and provide calculations to show budget is sufficient for the purpose of the budget revision or to the end of the funding period. Do not simply repeat the information provided in Part III and IV above.

**1.)** Transfer \$998,788.52 in personnel cost savings to NEED Object Codes. **10.)** Transfer \$10,000.00 to 6910/Other Contractual Services for conference presenter fees.

**\*\* (See attached spreadsheet for further detailed justification.)**

**PART VI. IMPACT ON PROGRAM PERFORMANCE CRITERIA SET IN BUDGET FORM 2:** Describe change in funding's (object code) affect on performance criteria, if any.

**NO IMPACT to HS FEDERAL GRANT.**

<b>PART VII. APPROPRIATE SIGNATURES:</b>	
Dr. Rolanda Billy, (D) Assistant Superintendent	Dr. Shayla Yellowhair, (A) Superintendent of Schools
DEPARTMENT/PROGRAM DIRECTOR (PRINTED)	BRANCH/DIVISION DIRECTOR (PRINTED)
 5/26/26	 5/26/26
APPROVAL SIGNATURE / DATE	CONCURRENCE SIGNATURE / DATE

*Do not attach original supporting documents such as PAFs, POs, Invoices, etc.*

# NAVAJO HEAD START

## K260509 Justification for Budget Revision

	Description	Service	Start	End	OBJ CODE	FMIS Balance	NEED	NOTES
1	<b>Regular</b>	Person Reg FT	3/1/26	2/28/27	2110	12,073,962.98	<b>\$349,988.00</b>	JSI 5/26/26
	<b>Justification:</b> BRR for (3) Staff Payroll corrections in the amount of \$48,554.00, (37) Staff approved for summer work \$301,434.00. (See excel spreadsheet attached)							
2	<b>Temporary</b>	Temporary Staff	3/1/26	2/28/27	2310	28,924.35	<b>\$98,000.00</b>	JSI 5/26/26
	<b>Justification:</b> BRR for Temp Staff Payroll in the amount of \$98,000.00 to cover 5 payrolls for 13 Temps. (\$17.67 x 7 staff x 80hrs. x 5 ppe = \$49,476) + (\$22.81 x 4 staff x 80hrs. x 5 ppe = \$36,496) + (\$14.88 x 2 staff x 80hrs. x 5 ppe = \$11,904) <b>Total: \$97,876 (round to \$98,000)</b>							
3	<b>Fringe Benefits</b>	Fringe Benefits	3/1/26	2/28/27	2900	4,361,609.38	<b>\$137,563.00</b>	JSI 5/26/26
	<b>Justification:</b> The BRR for \$137,563.00 for Regular & Temp Staff indicated above. (\$349,988.00 x 36.81% = \$128,831.00) + (\$98,000.00 x 8.91% = \$8,732.00) \$128,831.00 + \$8,732.00 = \$137,563.00							
4	<b>Air</b>	Commercial/Charter	3/1/26	2/28/27	3310	\$15,899.39	<b>\$5,389.52</b>	JSI 5/26/26
	<b>Justification:</b> BRR to pay for NHS staff air travel to out of state conference. (9 staff x \$600.00 ea. = \$5,400)							
5	<b>Meetings</b>	Meals, Lodging	3/1/26	2/28/27	3810	\$7,281.73	<b>\$2,000.00</b>	JSI 5/26/26
	<b>Justification:</b> BRR for Policy Council meetings lodging expenses. Twin Arrows Casino, Gallup and Albuquerque NM. (2 PCs x \$200 x 5 nights = \$2000.00)							
6	<b>Operating Supplies</b>	General Operating	3/1/26	2/28/27	4410	114,831.00	<b>\$120,000.00</b>	JSI 5/26/26
	<b>Justification:</b> BRR is for Sysco Food Supplies for HS Center. (\$1,500 x 80 ctrs. = \$120,000)							
7	<b>Building</b>	Office Space	3/1/26	2/28/27	5110	\$291,187.51	<b>\$242,848.00</b>	JSI 5/26/26
	<b>Justification:</b> BRR for space lease at HTE Suite K which is used by HS Staff. (\$242,848.00 will cover May'26 to Feb'27)							
8	<b>External Contractors</b>	Waste Disposal	3/1/26	2/28/27	6200	\$225,600.00	<b>\$33,000.00</b>	JSI 5/26/26
	<b>Justification:</b> BRR for \$33,000.00 for Navajo Sanitation. Requesting additional funds to cover waste disposal. Contract Amt. \$273,000, Funds Available \$240,000. Need difference of \$33,000.							
9	<b>Other Contractual Sv</b>	Other Services	3/1/26	2/28/27	6910	\$291,268.03	<b>\$10,000.00</b>	JSI 5/26/26
	<b>Justification:</b> BRR is for Presenter Fees at Trainings, Meetings, Conferences. (4 Presenters x \$2,500 = \$10,000.00)							
<b>TOTAL NEED</b>							<b>\$998,788.52</b>	

# FY'26 - K260509 NHS - HS OPERATIONS

## (Personnel Cost Savings)

### Transfer From 2110:

	Sub Acct	Position ID	Position Title	Location	Hourly Wage	HRS	Cost Savings	Description
1	1005	945526	Head Start Classroom Teacher	DLM	31.60	280	8,848.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
2	1015	243039	HS Paraprofessional	LWM	22.81	280	6,386.80	VACANT for 280 hrs from 3/1/26 - 4/17/26
3	1019	945542	Head Start Teacher	CHI	24.64	280	6,899.20	VACANT for 280 hrs from 3/1/26 - 4/17/26
4	1025	242926	Information System Technician	WIN	22.81	280	6,386.80	VACANT for 280 hrs from 3/1/26 - 4/17/26
5	1033	945574	Head Start Classroom Teacher	DHT	31.60	280	8,848.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
6	1038	945596	Head Start Bus Driver	LUK	20.95	280	5,866.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
7	1040	945606	Head Start Classroom Teacher	CHI	31.60	280	8,848.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
8	1046	945624	Head Start Bus Driver	LWM	20.95	280	5,866.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
9	1050	945018	Head Start Classroom Teacher	RMS	31.60	280	8,848.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
10	1052	945645	Head Start Bus Driver	BLE	20.95	280	5,866.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
11	1055	945753	Head Start Bus Driver	WHI	20.95	280	5,866.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
12	1058	945930	Head Start Bus Driver	CHI	20.95	280	5,866.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
13	1066	243133	Maintenance Technician	WIN	22.81	280	6,386.80	VACANT for 280 hrs from 3/1/26 - 4/17/26
14	1089	243331	Head Start Bus Driver	RKP	20.95	280	5,866.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
15	1092	243475	Head Start Bus Driver	RGR	20.95	280	5,866.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
16	1095	243334	Head Start Bus Driver	TSA	20.95	280	5,866.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
17	1129	945369	Head Start Classroom Teacher	CRY	31.60	280	8,848.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
18	1142	945447	Head Start Bus Driver	WIN	20.95	280	5,866.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
19	1144	945389	Head Start Classroom Teacher	LUP	31.60	280	8,848.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
20	1147	242970	HS Paraprofessional	NWC	22.81	280	6,386.80	VACANT for 280 hrs from 3/1/26 - 4/17/26
21	1148	945397	Head Start Classroom Teacher	KLC	31.60	280	8,848.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
22	1150	945543	HS Paraprofessional	NAZ	22.81	280	6,386.80	VACANT for 280 hrs from 3/1/26 - 4/17/26
23	1151	945082	Head Start Bus Driver	NWC	20.95	280	5,866.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
24	1155	243102	HS Paraprofessional	KLC	22.81	280	6,386.80	VACANT for 280 hrs from 3/1/26 - 4/17/26
25	1161	243336	HS Paraprofessional	TSY	22.81	280	6,386.80	VACANT for 280 hrs from 3/1/26 - 4/17/26
26	1162	945290	Head Start Bus Driver	BRE	20.95	280	5,866.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
27	1163	945421	Head Start Bus Driver	FDA	20.95	280	5,866.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
28	1165	945437	Head Start Bus Driver	COR	20.95	280	5,866.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
29	1166	945438	Head Start Bus Driver	CRY	20.95	280	5,866.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
30	1169	945454	Head Start Bus Driver	LUP	20.95	280	5,866.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
31	1172	945704	Head Start Bus Driver	RRC	20.95	280	5,866.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
32	1179	945483	Head Start Classroom Teacher	GAD	31.60	280	8,848.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
33	1182	945554	Head Start Classroom Teacher	NAZ	31.60	280	8,848.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
34	1186	945920	Head Start Bus Driver	REM	20.95	280	5,866.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
35	1189	945707	Head Start Classroom Teacher	BRE	31.60	280	8,848.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
36	1190	945774	Head Start Teacher	REM	24.64	280	6,899.20	VACANT for 280 hrs from 3/1/26 - 4/17/26
37	1194	941081	Head Start Bus Driver	STB	20.95	280	5,866.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
38	1196	945358	Fleet Coordinator	WIN	22.81	280	6,386.80	VACANT for 280 hrs from 3/1/26 - 4/17/26
39	1206	243105	Head Start Classroom Teacher	STM	31.60	280	8,848.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
40	1210	243337	HS Paraprofessional	TLN	22.81	280	6,386.80	VACANT for 280 hrs from 3/1/26 - 4/17/26
41	1219	243142	HS ERSEA/Fam Eng Liaison	WIN	29.01	280	8,122.80	VACANT for 280 hrs from 3/1/26 - 4/17/26
42	1245	242965	HS Paraprofessional	TRR	22.81	280	6,386.80	VACANT for 280 hrs from 3/1/26 - 4/17/26
43	1247	945016	Head Start Classroom Teacher	RVL	31.60	280	8,848.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
44	1256	242961	HS Paraprofessional	SRN	22.81	280	6,386.80	VACANT for 280 hrs from 3/1/26 - 4/17/26
45	1263	945081	Head Start Bus Driver	RVL	20.95	280	5,866.00	VACANT for 280 hrs from 3/1/26 - 4/17/26

46	1266	945095	Head Start Bus Driver	NGE	20.95	280	5,866.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
47	1267	945103	Head Start Bus Driver	SNS	20.95	280	5,866.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
48	1270	945297	Head Start Bus Driver	SLA	20.95	280	5,866.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
49	1274	945309	Head Start Bus Driver	CHR	20.95	280	5,866.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
50	1275	945055	Head Start Bus Driver	UPF	20.95	280	5,866.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
51	1283	945339	Head Start Bus Driver	THO	21.62	280	6,053.60	VACANT for 280 hrs from 3/1/26 - 4/17/26
52	1284	243030	HS SR & Lang Immersion Mgr.	WIN	40.71	280	11,398.80	VACANT for 280 hrs from 3/1/26 - 4/17/26
53	1287	945240	Head Start Classroom Teacher	CHR	31.60	280	8,848.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
54	1307	NEW	HS School Readiness Coach	CPN	37.35	280	10,458.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
55	1315	243326	HS Paraprofessional	PDA	22.81	280	6,386.80	VACANT for 280 hrs from 3/1/26 - 4/17/26
56	1320	243112	HS Paraprofessional	THO	22.81	280	6,386.80	VACANT for 280 hrs from 3/1/26 - 4/17/26
57	1322	243158	HS ERSEA/Fam Eng Liaison	SRN	29.01	280	8,122.80	VACANT for 280 hrs from 3/1/26 - 4/17/26
58	1325	243161	HS ERSEA/Fam Eng Liaison	CPN	29.01	280	8,122.80	VACANT for 280 hrs from 3/1/26 - 4/17/26
59	1326	243327	HS Paraprofessional	CPN	22.81	280	6,386.80	VACANT for 280 hrs from 3/1/26 - 4/17/26
60	1334	243387	HS Paraprofessional	SLA	22.81	280	6,386.80	VACANT for 280 hrs from 3/1/26 - 4/17/26
61	1360	945137	Head Start Teacher	GAP	24.64	280	6,899.20	VACANT for 280 hrs from 3/1/26 - 4/17/26
62	1367	243046	HS Paraprofessional	CWS	22.81	280	6,386.80	VACANT for 280 hrs from 3/1/26 - 4/17/26
63	1370	242977	HS Paraprofessional	TCA	22.81	280	6,386.80	VACANT for 280 hrs from 3/1/26 - 4/17/26
64	1372	945157	Head Start Teacher	KAY	24.64	280	6,899.20	VACANT for 280 hrs from 3/1/26 - 4/17/26
65	1373	945159	Head Start Classroom Teacher	INH	31.60	280	8,848.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
66	1375	241572	Head Start Classroom Teacher	SNT	31.60	280	8,848.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
67	1386	945181	Head Start Bus Driver	KAY	20.95	280	5,866.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
68	1389	945192	HS Paraprofessional	INH	22.81	280	6,386.80	VACANT for 280 hrs from 3/1/26 - 4/17/26
69	1391	241328	Head Start Bus Driver	TCA	20.95	280	5,866.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
70	1392	945195	Head Start Bus Driver	INH	20.95	280	5,866.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
71	1394	241329	Head Start Teacher	TCA	24.64	280	6,899.20	VACANT for 280 hrs from 3/1/26 - 4/17/26
72	1395	945217	Head Start Bus Driver	CMR	20.95	280	5,866.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
73	1397	945221	Head Start Bus Driver	OLJ	20.95	280	5,866.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
74	1399	241580	Head Start Bus Driver	NVM	20.95	280	5,866.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
75	1401	945229	Head Start Bus Driver	WIN	20.95	280	5,866.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
76	1404	947463	Head Start Bus Driver	TNL	20.95	280	5,866.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
77	1410	941581	Head Start Teacher	JDT	24.64	280	6,899.20	VACANT for 280 hrs from 3/1/26 - 4/17/26
78	1416	948551	Head Start Bus Driver	CWS	20.95	280	5,866.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
79	1436	243464	Head Start Classroom Teacher	LTW	31.60	280	8,848.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
80	1437	243465	HS Paraprofessional	LTW	22.81	280	6,386.80	VACANT for 280 hrs from 3/1/26 - 4/17/26
81	1438	243466	Head Start Bus Driver	LTW	20.95	280	5,866.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
82	1442	243121	HS Paraprofessional	KAY	22.81	280	6,386.80	VACANT for 280 hrs from 3/1/26 - 4/17/26
83	1459	243447	Sr. Program and Projects Spec	WIN	40.71	280	11,398.80	VACANT for 280 hrs from 3/1/26 - 4/17/26
84	1460	243476	Information System Technician	WIN	22.81	280	6,386.80	VACANT for 280 hrs from 3/1/26 - 4/17/26
85	1462	243396	HS Ment Health & Disab. Liaison	CPN	29.01	280	8,122.80	VACANT for 280 hrs from 3/1/26 - 4/17/26
86	1463	243398	HS Ment Health & Disab. Liaison	SRN	29.01	280	8,122.80	VACANT for 280 hrs from 3/1/26 - 4/17/26
87	1466	243959	HS Dine Lang & Culture Spec.	SRN	31.60	280	8,848.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
88	1470	243449	HS Reg. Partnership Coordinator	WIN	31.60	280	8,848.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
89	1471	243770	Office Specialist	WIN	19.22	280	5,381.60	VACANT for 280 hrs from 3/1/26 - 4/17/26
90	1473	245544	HS Human Resources Manager	WIN	48.39	280	13,549.20	VACANT for 280 hrs from 3/1/26 - 4/17/26
91	1474	245545	HS Quality Assurance Manager	WIN	44.41	280	12,434.80	VACANT for 280 hrs from 3/1/26 - 4/17/26
92	1476	945492	Office Assistant	WIN	16.21	280	4,538.80	VACANT for 280 hrs from 3/1/26 - 4/17/26
93	1478	243759	Account Maintenance Specialist	WIN	19.22	280	5,381.60	VACANT for 280 hrs from 3/1/26 - 4/17/26
94	1482	243760	Principal Contract Analyst	WIN	40.71	280	11,398.80	VACANT for 280 hrs from 3/1/26 - 4/17/26
95	1486	949399	Support Services Manager	WIN	44.41	280	12,434.80	VACANT for 280 hrs from 3/1/26 - 4/17/26
96	1487	243131	Administrative Service Officer	WIN	31.60	280	8,848.00	VACANT for 280 hrs from 3/1/26 - 4/17/26
97	1488	243765	Senior Office Specialist	WIN	22.81	280	6,386.80	VACANT for 280 hrs from 3/1/26 - 4/17/26
98	1493	949004	Property Supervisor	WIN	24.64	280	6,899.20	VACANT for 280 hrs from 3/1/26 - 4/17/26

99	<b>1494</b>	245546	Property Clerk	WIN	<b>16.21</b>	<b>280</b>	<b>4,538.80</b>	VACANT for 280 hrs from 3/1/26 - 4/17/26
100	<b>1495</b>	245547	Property Clerk	WIN	<b>16.21</b>	<b>280</b>	<b>4,538.80</b>	VACANT for 280 hrs from 3/1/26 - 4/17/26
101	<b>1496</b>	245548	Property Clerk	WIN	<b>16.21</b>	<b>280</b>	<b>4,538.80</b>	VACANT for 280 hrs from 3/1/26 - 4/17/26
102	<b>1497</b>	245549	Wellness Coordinator-unclassified	WIN	<b>34.48</b>	<b>280</b>	<b>9,654.40</b>	VACANT for 280 hrs from 3/1/26 - 4/17/26
103	<b>1498</b>	245550	Mechanic-unclassified	WIN	<b>19.22</b>	<b>280</b>	<b>5,381.60</b>	VACANT for 280 hrs from 3/1/26 - 4/17/26
							<b>\$ 730,055.20</b>	<b>2110</b> for 103 positions
							<b>\$ 268,733.32</b>	<b>Fringe Rate @ 36.81%</b>
							<b>\$ 998,788.52</b>	<b>TOTAL Personnel COST SAVINGS</b>

Job K260509 FY'26 HS PROGRAM OPERATIONS

Thru Date 5/31/2026

Project

Cost Code	Cost Type	Description	L P M	DECUM	Original Budget Amt	Revised Budget Amt	Actual Amount	Open Commit Amount	Budget Balance	% Revised Spent	% Revised Remaining
1710		Program Revenue	6 BN		21,717,549.00-	21,717,549.00-			21,717,549.00-		1.00
1717		Prg Rev Earned-Fed Non-	7 N				2,142,098.96-		2,142,098.96		
1710		Program Revenue	6 T		21,717,549.00-	21,717,549.00-	2,142,098.96-		19,575,450.04-	.10	.90
1705		CG Revenue	5 T		21,717,549.00-	21,717,549.00-	2,142,098.96-		19,575,450.04-	.10	.90
1700		External C/G Revenue Sourc	4 T		21,717,549.00-	21,717,549.00-	2,142,098.96-		19,575,450.04-	.10	.90
1889		Surplus Vehicle Sales	7 N				812.50-		812.50		
1880		Sales	6 T				812.50-		812.50		
1851		Program Revenue	5 T				812.50-		812.50		
1850		Other Revenue Sources	4 T				812.50-		812.50		
1000		Revenues	3 T		21,717,549.00-	21,717,549.00-	2,142,911.46-		19,574,637.54-	.10	.90
2110		Regular	6 BN		14,097,484.00	14,097,484.00			14,097,484.00		1.00
2120		Person-Regular FT	7 N				2,023,521.02		2,023,521.02-		
2110		Regular	6 T		14,097,484.00	14,097,484.00	2,023,521.02		12,073,962.98	.14	.86
2100		Permanent	5 T		14,097,484.00	14,097,484.00	2,023,521.02		12,073,962.98	.14	.86
2310		Temporary	6 BN		100,000.00	100,000.00			100,000.00		1.00
2320		Person-Temporary FT	7 N				71,075.65		71,075.65-		
2310		Temporary	6 T		100,000.00	100,000.00	71,075.65		28,924.35	.71	.29
2300		Temporary	5 T		100,000.00	100,000.00	71,075.65		28,924.35	.71	.29
2900		Fringe Benefits	5 BN		5,198,194.00	5,198,194.00			5,198,194.00		1.00
2912		FICA	7 N				129,865.44		129,865.44-		
2914		Medicare	7 N				30,371.55		30,371.55-		
2910		FICA	6 T				160,236.99		160,236.99-		
2921		Medical	7 N				218,557.51		218,557.51-		
2926		Life	7 N				51,556.73		51,556.73-		
2928		Short-Term Disabilit	7 N				8,209.69		8,209.69-		
2920		Group Insurance	6 T				278,323.93		278,323.93-		
2942		401K-Nthibesso Saving P	7 N				51,161.29		51,161.29-		
2944		NN Retirement	7 N				273,684.73		273,684.73-		
2940		Retirement	6 T				324,846.02		324,846.02-		
2951		SUTA-AZ	7 N				30,682.57		30,682.57-		
2950		Unemployment Benefits	6 T				30,682.57		30,682.57-		
2971		Annual Leave Pay	7 N				42,495.11		42,495.11-		
2970		Annual Leave	6 T				42,495.11		42,495.11-		
2900		Fringe Benefits	5 T		5,198,194.00	5,198,194.00	836,584.62		4,361,609.38	.16	.84
2001		Personnel Expenses	4 T		19,395,678.00	19,395,678.00	2,931,181.29		16,464,496.71	.15	.85
3110		Fleet	6 BN		345,396.00	345,396.00			345,396.00		1.00
3111		Monthly/Perm	7 N				11,297.48		11,297.48-		
3113		Mileage	7 N				17,568.69		17,568.69-		
3110		Fleet	6 T		345,396.00	345,396.00	28,866.17		316,529.83	.08	.92

Cost Code	Cost Type	Description	L P M	DECUM	Original Budget Amt	Revised Budget Amt	Actual Amount	Open Commit Amount	Budget Balance	% Revised Spent	% Revised Remaining		
												6 BN	7 N
3120	Program		6 BN		420,012.00	420,012.00			420,012.00		1.00		
3121	Maintenance		7 N				24,906.82		24,906.82				
3123	Mileage		7 N				57,228.28		57,228.28				
3120	Program		6 T		420,012.00	420,012.00	82,135.10		337,876.90	.20	.80		
3100	Vehicle Use		5 T		765,408.00	765,408.00	111,001.27		654,406.73	.15	.85		
3230	Personal Travel		6 BN		114,256.00	114,256.00			114,256.00		1.00		
3240	Per Diem Meals		7 N				1,007.74		1,007.74				
3250	Lodging		7 N				2,601.15		2,601.15				
3260	POV Mileage		7 N				1,460.14		1,460.14				
3290	Other Travel Expense		7 N				615.43		615.43				
3230	Personal Travel		6 T		114,256.00	114,256.00	5,684.46		108,571.54	.05	.95		
3200	Personal Travel Expenses		5 T		114,256.00	114,256.00	5,684.46		108,571.54	.05	.95		
3310	Air		6 BN		22,780.00	22,780.00			22,780.00		1.00		
3320	Commercial		7 N				6,880.61		6,880.61				
3310	Air		6 T		22,780.00	22,780.00	6,880.61		15,899.39	.30	.70		
3300	Commercial/Charter Fares		5 T		22,780.00	22,780.00	6,880.61		15,899.39	.30	.70		
3000	Travel Expenses		4 T		902,444.00	902,444.00	123,566.34		778,877.66	.14	.86		
3810	Meetings		6 BN		9,100.00	9,100.00			9,100.00		1.00		
3812	Meals & Lodging		7 N				1,709.52		1,709.52				
3813	Mileage		7 N				108.75		108.75				
3810	Meetings		6 T		9,100.00	9,100.00	1,818.27		7,281.73	.20	.80		
3800	Other Non Employees		5 T		9,100.00	9,100.00	1,818.27		7,281.73	.20	.80		
3500	Meeting Expenses		4 T		9,100.00	9,100.00	1,818.27		7,281.73	.20	.80		
4120	Office Supplies		6 BN		261,700.00	261,700.00			261,700.00		1.00		
4120	Office Supplies		6 T		261,700.00	261,700.00			261,700.00		1.00		
4200	Non Capital Assets		6 BN		60,000.00	60,000.00			60,000.00		1.00		
4210	Non Cap Furniture & Equ		7 N				1,466.49		1,466.49				
4200	Non Capital Assets		6 T		60,000.00	60,000.00	1,466.49		58,533.51	.02	.98		
4100	Office Supplies & Equipme		5 T		321,700.00	321,700.00	1,466.49		320,233.51		1.00		
4410	Operating Supplies		6 BN		318,802.00	318,802.00			318,802.00		1.00		
4420	General Operating Suppl		7 N				43,527.84	9,601.20	53,129.04				
4450	Postage, Courier, Shipp		7 N				600.00		600.00				
4460	Food Supplies		7 N				127,200.00		127,200.00				
4540	Books,Periodicals, Subs		7 N				23,041.96		23,041.96				
4410	Operating Supplies		6 T		318,802.00	318,802.00	43,527.84	160,443.16	114,831.00	.64	.36		
4400	Operating Supplies		5 T		318,802.00	318,802.00	43,527.84	160,443.16	114,831.00	.64	.36		
4610	Supplies		6 BN		60,000.00	60,000.00			60,000.00		1.00		
4620	Parts & Supplies		7 N				1,409.79		1,409.79				
4630	Tires & Tubes		7 N				1,454.96		1,454.96				

Job K260509 FY'26 HS PROGRAM OPERATIONS

Thru Date 5/31/2026

Project

Cost Code	Cost Type	Description	L P M	DEC	UM	Original Budget Amt	Revised Budget Amt	Actual Amount	Open Commit Amount	Budget Balance	% Revised Spent	% Revised Remaining
4610	Supplies		6	T		60,000.00	60,000.00	2,864.75		57,135.25	.05	.95
4600	Transportation Supplies		5	T		60,000.00	60,000.00	2,864.75		57,135.25	.05	.95
4000	Supplies		4	T		700,502.00	700,502.00	47,859.08	160,443.16	492,199.76	.30	.70
5110	Building		6	BN		421,001.00	421,001.00			421,001.00		1.00
5120	Office Space		7	N				68,688.00	61,125.49	129,813.49-		
5110	Building		6	T		421,001.00	421,001.00	68,688.00	61,125.49	291,187.51	.31	.69
5100	Lease		5	T		421,001.00	421,001.00	68,688.00	61,125.49	291,187.51	.31	.69
5310	Building/Space		6	BN		288,000.00	288,000.00			288,000.00		1.00
5320	Meeting Space		7	N				10,484.14	9,675.00	20,159.14-		
5330	Storage Space		7	N				906.30	4,531.50	5,437.80-		
5350	Other Space Rental		7	N				99,312.04		99,312.04-		
5310	Building/Space		6	T		288,000.00	288,000.00	110,702.48	14,206.50	163,091.02	.43	.57
5360	Equipment/Supplies		6	BN		120,070.00	120,070.00			120,070.00		1.00
5370	Equipment Rental		7	N				68,774.99	4,251.60	73,026.59-		
5360	Equipment/Supplies		6	T		120,070.00	120,070.00	68,774.99	4,251.60	47,043.41	.61	.39
5300	Rental		5	T		408,070.00	408,070.00	179,477.47	18,458.10	210,134.43	.49	.51
5000	Lease & Rental		4	T		829,071.00	829,071.00	248,165.47	79,583.59	501,321.94	.40	.60
5520	Telephone		6	BN		30,000.00	30,000.00			30,000.00		1.00
5530	Basic Services		7	N				10,136.24		10,136.24-		
5540	Long Distance		7	N				234.00		234.00-		
5550	Optional Charges		7	N				62.86		62.86		
5520	Telephone		6	T		30,000.00	30,000.00	10,307.38		19,692.62	.34	.66
5570	Internet		6	BN		42,000.00	42,000.00			42,000.00		1.00
5580	DSL		7	N				255.96		255.96-		
5600	Internet Services		7	N				1,272.00		1,272.00-		
5570	Internet		6	T		42,000.00	42,000.00	1,527.96		40,472.04	.04	.96
5610	Wireless		6	BN		205,200.00	205,200.00			205,200.00		1.00
5620	Cellular		7	N				34,690.06		34,690.06-		
5610	Wireless		6	T		205,200.00	205,200.00	34,690.06		170,509.94	.17	.83
5510	Communications		5	T		277,200.00	277,200.00	46,525.40		230,674.60	.17	.83
5710	Energy		6	BN		334,000.00	334,000.00			334,000.00		1.00
5720	Electric		7	N				8,560.88		8,560.88-		
5730	Natural Gas		7	N				868.18		868.18-		
5740	Propane		7	N				17,045.13	221,863.82	238,908.95-		
5710	Energy		6	T		334,000.00	334,000.00	26,474.19	221,863.82	83,661.99	.74	.26
5750	Services		6	BN		66,000.00	66,000.00			66,000.00		1.00
5760	Water		7	N				3,801.32		3,801.32-		
5770	Sewage		7	N				868.60		868.60-		
5750	Services		6	T		66,000.00	66,000.00	4,669.92		61,330.08	.07	.93

Project

Cost Code	Cost Type	Description	L P M D E C U M	Original Budget Amt	Revised Budget Amt	Actual Amount	Open Commit Amount	Budget Balance	% Revised	
									Spent	Remaining
5700	Utilities		5 T	400,000.00	400,000.00	31,144.11	221,863.82	146,992.07	.63	.37
5500	Communications & Utilities		4 T	677,200.00	677,200.00	77,669.51	221,863.82	377,666.67	.44	.56
6020	Supplies		6 B N	42,000.00	42,000.00			42,000.00		1.00
6020	Supplies		6 T	42,000.00	42,000.00			42,000.00		1.00
6010	Building		5 T	42,000.00	42,000.00			42,000.00		1.00
6200	External Contractors		6 B N	480,000.00	480,000.00			480,000.00		1.00
6240	Pest Control		7 N			15,621.05	238,778.95	254,400.00-		
6200	External Contractors		6 T	480,000.00	480,000.00	15,621.05	238,778.95	225,600.00	.53	.47
6300	Technology		6 B N	78,000.00	78,000.00			78,000.00		1.00
6300	Technology		6 T	78,000.00	78,000.00			78,000.00		1.00
6100	Plant, Property & Equipm		5 T	558,000.00	558,000.00	15,621.05	238,778.95	303,600.00	.46	.54
6000	Repairs & Maintenance		4 T	600,000.00	600,000.00	15,621.05	238,778.95	345,600.00	.42	.58
6910	Other Contractual Serv		6 B N	520,200.00	520,200.00			520,200.00		1.00
6912	Traditional Ceremonies		7 N			500.00		500.00-		
6921	Other Services		7 N				228,431.97	228,431.97-		
6910	Other Contractual Serv		6 T	520,200.00	520,200.00	500.00	228,431.97	291,268.03	.44	.56
6900	Other Contractual Service		5 T	520,200.00	520,200.00	500.00	228,431.97	291,268.03	.44	.56
6500	Contractual Services		4 T	520,200.00	520,200.00	500.00	228,431.97	291,268.03	.44	.56
7110	Programs		6 B N	156,100.00	156,100.00			156,100.00		1.00
7120	Parent Committee Expens		7 N			1,250.00		1,250.00-		
7180	Catering		7 N			10,045.56	10.49	10,056.05-		
7190	Refreshments		7 N				8,925.20	8,925.20-		
7110	Programs		6 T	156,100.00	156,100.00	11,295.56	8,935.69	135,868.75	.13	.87
7100	Programs		5 T	156,100.00	156,100.00	11,295.56	8,935.69	135,868.75	.13	.87
7410	Media		6 B N	61,084.00	61,084.00			61,084.00		1.00
7440	Print Advertising		7 N			261.58		261.58-		
7410	Media		6 T	61,084.00	61,084.00	261.58		60,822.42		1.00
7400	Media		5 T	61,084.00	61,084.00	261.58		60,822.42		1.00
7510	Training & Professional		6 B N	35,000.00	35,000.00			35,000.00		1.00
7550	Mandatory Professional		7 N			1,100.00		1,100.00-		
7510	Training & Professional		6 T	35,000.00	35,000.00	1,100.00		33,900.00	.03	.97
7600	Employment Related Expen		6 B N	30,000.00	30,000.00			30,000.00		1.00
7650	Background Check		7 N				30,000.00	30,000.00-		
7600	Employment Related Expen		6 T	30,000.00	30,000.00		30,000.00		1.00	
7500	Employee Special Transact		5 T	65,000.00	65,000.00	1,100.00	30,000.00	33,900.00	.48	.52
7710	Insurance Premiums		6 B N	321,078.00	321,078.00			321,078.00		1.00
7767	Workers' Comp Premium		7 N			1,376.12		1,376.12-		
7710	Insurance Premiums		6 T	321,078.00	321,078.00	1,376.12		319,701.88		1.00
7700	Insurance & Benefits		5 T	321,078.00	321,078.00	1,376.12		319,701.88		1.00

Job K260509 FY'26 HS PROGRAM OPERATIONS

Thru Date 5/31/2026

Project

Cost Code	Cost Type	Description	L P M D E C U M	Original Budget Amt	Revised Budget Amt	Actual Amount	Open Commit Amount	Budget Balance	% Revised	
									Spent	Remaining
7000		Special Transactions	4 T	603,262.00	603,262.00	14,033.26	38,935.69	550,293.05	.09	.91
9510		Cash Matching Funds	6 B N	5,472,801.00-	5,472,801.00-			5,472,801.00-		1.00
9520		Matching Funds	7 N			462,232.84-		462,232.84		
9510		Cash Matching Funds	6 T	5,472,801.00-	5,472,801.00-	462,232.84-		5,010,568.16-	.08	.92
9501		Matching Funds	5 T	5,472,801.00-	5,472,801.00-	462,232.84-		5,010,568.16-	.08	.92
9710		IDC	6 B N	2,952,893.00	2,952,893.00			2,952,893.00		1.00
9720		Indirect Cost Charged	7 N			293,980.09		293,980.09-		
9710		IDC	6 T	2,952,893.00	2,952,893.00	293,980.09		2,658,912.91	.10	.90
9700		Indirect Cost (Overhead)	5 T	2,952,893.00	2,952,893.00	293,980.09		2,658,912.91	.10	.90
9500		Matching & Indirect Cost	4 T	2,519,908.00-	2,519,908.00-	168,252.75-		2,351,655.25-	.07	.93
2000		Expenses	3 T	21,717,549.00	21,717,549.00	3,292,161.52	968,037.18	17,457,350.30	.20	.80
FY'26 HS PROGRAM OPERATIONS			T			1,149,250.06	968,037.18	2,117,287.24-		

K260509

Acct NO	Employee Name	POSITION TITLE	AB#	Site	G/S	HRLY	HRS	BUDGET
1310 243150	C. Benally	Maintenance Technician	252381	WR	CO60A	22.81	1768	40,328
						22.81	2080	47,445
								7,117
1492 245347	VACANT	Principal Accountant	VACANT	WR	CL67A	31.70	2080	65,936
					CO67A	40.71	2080	84,677
								18,741
1475 945904	VACANT	Assist. Superintendent (2080 hrs x 95% = 1976)	VACANT	WR	CO71A	57.52	1877	107,977
		(2080 hrs x 5% = 104) EHS			CP71A	66.13	1976	130,673
								22,696
		Furlough Staff approved for summer work (June - July)						301,434
		<b>Total BRR (increase in Salaries)</b>	<b>2120</b>					<b>349,988</b>
		<b>Fringe Rate of 36.81%</b>	<b>2900</b>					<b>128,831</b>
		<b>Total BRR (Salaries + Fringe)</b>						<b>478,819</b>
		<b>Temporary Staff</b>	<b>2320</b>					<b>98,000</b>
		17.67 x 7 x 80 x 5 = 49,476						
		22.81 x 4 x 80 x 5 = 36,496						
		14.88 x 2 x 80 x 5 = 11,904						
		Total: \$97,876 (round to \$98,000)						
		<b>Fringe Rate of 8.91%</b>	<b>2900</b>					<b>8,732</b>
		<b>Total BRR (Salaries + Fringe)</b>						<b>106,732</b>

Incorrect Hrs.  
Correct Hrs.  
Budget Increase

Incorrect G/S, Rate  
Correct G/S, Rate  
Budget Increase

Incorrect G/S, Rate, Hrs.  
Correct G/S, Rate, Hrs.  
Budget Increase

Budget Increase

Budget Increase

**K260509 FY'26 Head Start Operation**

**BRR to cover seasonal NHS employees to work June & July (PPE 6/12, 6/26, 7/10, 7/24)**

Sub Act	Pos ID	Position Title	AB#	Location	G/S	Rate	80x4 PPE	Budget	
1	1001	945521	Head Start Teacher	368152	Cottonwood	CO61A	24.64	320	7,885
2	1028	945558	Head Start Teacher	150801	Lukachukai I	CO60D	24.70	320	7,904
3	1035	945580	Head Start Bus Driver	358853	Del Muerto II	CO59A	20.95	320	6,704
4	1053	945649	Head Start Bus Driver	907286	Many Farms III	CO59A	20.95	320	6,704
5	1056	945914	Head Start Classroom Teacher	153555	Many Farms	CO64A	31.60	320	10,112
6	1069	242971	HS Paraprofessional	365182	Red Mesa	CO60A	22.81	320	7,299
7	1071	243379	HS Paraprofessional	224304	Blue Gap	CO60A	22.81	320	7,299
8	1091	243474	HS Paraprofessional	348154	Rough Rock	CO60A	22.81	320	7,299
9	1098	243097	HS Paraprofessional	192024	Chinle Valley	CO60A	22.81	320	7,299
10	1130	243021	HS Paraprofessional	128659	Window Rock I	CO60A	22.81	320	7,299
11	1135	243022	HS Paraprofessional	150394	Rural East Mill	CO60A	22.81	320	7,299
12	1136	945377	Head Start Classroom Teacher	224419	Window Rock II	CO64A	31.60	320	10,112
13	1137	243023	HS Paraprofessional	153715	Cornfields	CO60A	22.81	320	7,299
14	1160	243104	HS Paraprofessional	803767	Sawmill	CO60A	22.81	320	7,299
15	1173	945473	Head Start Bus Driver	128625	Sawmill	CO59A	20.95	320	6,704
16	1184	945039	Head Start Classroom Teacher	836008	Newcomb	CO64A	31.60	320	10,112
17	1193	941070	Head Start Classroom Teacher	314704	Steamboat	CO64A	31.60	320	10,112
18	1197	941099	Head Start Bus Driver	158067	Tohatchi	CO59A	20.95	320	6,704
19	1208	243381	Head Start Bus Driver	196959	St. Michaels II	CO59A	20.95	320	6,704
20	1209	243453	Head Start Classroom Teacher	152628	St. Michaels I	CO64A	31.60	320	10,112
21	1216	243107	HS Paraprofessional	241453	Baahaali	CO60A	22.81	320	7,299
22	1254	242960	HS Paraprofessional	158417	Sanostee	CO60A	22.81	320	7,299
23	1258	243085	HS Paraprofessional	222709	Nageezi	CO60A	22.81	320	7,299
24	1260	945037	Head Start Classroom Teacher	208099	Nageezi	CO64A	31.60	320	10,112
25	1261	945038	Head Start Classroom Teacher	154644	Sanostee	CO64A	31.60	320	10,112
26	1281	945713	Head Start Bus Driver	150718	Crownpoint I	CO59A	20.95	320	6,704
27	1285	949421	Head Start Classroom Teacher	17386	Shiprock II	CO64A	31.60	320	10,112
28	1289	945242	Head Start Classroom Teacher	189968	Crownpoint	CO64A	31.60	320	10,112
29	1295	945270	Head Start Classroom Teacher	18157	Crownpoint II	CO64A	31.60	320	10,112
30	1317	243154	HS Paraprofessional	156730	Crownpoint I	CO60A	22.81	320	7,299
31	1365	242978	HS Paraprofessional	18154	Navajo Mountain	CO60A	22.81	320	7,299
32	1383	243115	HS Paraprofessional	347504	Window Rock	CO60A	22.81	320	7,299
33	1403	945232	Head Start Bus Driver	196846	Window Rock	CO59A	20.95	320	6,704
34	1415	948546	Head Start Classroom Teacher	15993	Cowsprings	CO64A	31.60	320	10,112
35	1426	941959	Head Start Teacher	135339	Tonalea II	CO61A	24.64	320	7,885
36	1433	243119	Head Start Classroom Teacher	347301	Kayenta IV	CO64A	31.60	320	10,112
37	1445	243124	HS Paraprofessional	153254	St. Michaels II	CO60A	22.81	320	7,299
								<b>Total Salaries for 37 Staff</b>	<b>301,434</b>
						<b>Fringe Benefit</b>	<b>36.81%</b>	<b>110,958</b>	
								<b>Total Budget Need for Summer Work</b>	<b>412,391</b>



**NAVAJO HEAD START**  
DEPARTMENT OF DINE EDUCATION

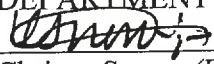



DR. BUU NYGREN, *President*  
RICHELLE MONTOYA, *Vice-President*

DR. ROLANDA BILLY  
*(D) Assistant Superintendent of Head Start*

**MEMORANDUM**

**TO:** Dr. Rolanda Billy, *(D) Asst. Superintendent of Head Start*  
DEPARTMENT OF DINE EDUCATION

**THRU:**   
Chrissy Snow, *(D) Director of Educational Services*  
NAVAJO HEAD START

**FROM:**   
Brandon Platero, *(D) School Readiness & Language Immersion Manager*  
NAVAJO HEAD START

**DATE:** April 15, 2026

**SUBJECT:** Proposal for 12 teachers Districtwide for Summer Human Resource Workforce

Please let this memorandum serve to respectfully request 12 teachers that will assist with Summer 2026 Human Resource workforce. The School Readiness team is initiating Summer proposals for the following:

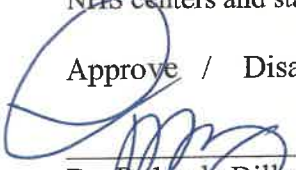
- a. Revision of Scope and Sequence and alignment of objectives
- b. Committee members to assist with the planning of upcoming NHS mass training in August 2026.
- c. Assist with MH/D projects
- d. Additional duties/task assigned as needed.

The teachers will have a team leader that they will collaborate with and be responsible for preparing and recording the timesheet. The Summer Human Resource Workforce timeline projected schedule June 1, 2026 to July 31 2026.

- a. PPE 6/12/26 Regular hours/Holiday
- b. PPE 6/26/26 Regular hours/Holiday
- c. PPE 7/10/26 Regular hours/Holiday
- d. PPE 7/24/26 40 Regular hours/40 Annual Leave (one week PTO)

Selection of teachers will be done with an interest letter submitted by April 30, 2026, with no late submission. The letter will describe their determination to assisting with projected Summer projects with focus on high quality and best practices, motivation and dedication to work through Summer as expected for attendance and punctuality, and having team collaboration, initiative and innovative ideas to improve NHS centers and staff working relationships.

Approve / Disapprove

  
Dr. Rolanda Billy,  
*(D) Asst. Superintendent of Head Start*



# NAVAJO HEAD START

DEPARTMENT OF DINE EDUCATION

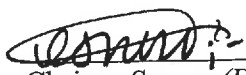


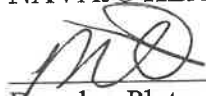
DR. BUU NYGREN, *President*  
 RICHELLE MONTOYA, *Vice-President*

DR. ROLANDA BILLY  
*(D) Assistant Superintendent of Head Start*

**MEMORANDUM**

**TO:** Janell Begay, Director of Finance  
 Navajo Head Start

**THRU:**   
 Chrissy Snow, *(D) Director of Educational Services*  
 NAVAJO HEAD START

**FROM:**   
 Brandon Platero, *(D) School Readiness & Language Immersion Manager*  
 NAVAJO HEAD START

**DATE:** May 8, 2026

**SUBJECT:** 2026 Summer Work Force – Teacher for Sumer Work Projects

This memorandum serves as an official announcement to extend 2026 Summer Work Force that will be open to teachers. The Summer Work force is dedicated to Summer work projects that will involve the following:

- a. Revision of Scope and Sequence and alignment of objectives
- b. Committee members to assist with the planning of upcoming NHS mass training in August 2026.
- c. Assist with MH/D projects
- d. Additional duties/task assigned as needed.

This Summer 2026 work employment is an opportunity to share and collaborative classroom engagement, best practices, expertise and sharing knowledge with colleagues through discussions, collaboration, and focusing on Developmentally Appropriate practice for Navajo Head Start and Early Head Start children.

Educational Services is requesting to keep the following individuals that have been selected on payroll as they have submitted the requirements of a timely interest letter and dedicating their Summer to improve direct services in Education.

Thus, the teacher on the list will continue with summer employment and a request to not place these individuals on furlough notice.

District 1	District 2	District 3	District 4	District 5
Rita Belin	Laronda Cook-Charley	Kimbelry Goldtooth	Phyllis Bochiclonny	Sylvia Tohannie
Vanessa Wilson	Aurelia Lee	Renee Dedman	Rose Trujillo	Rose Nez
Jennifer Curley		Allene James		Latresia Todacheene
		Shondene Chee		
		Violet Wartz		

Thank you

# **ERSEA 2026 SUMMER RECRUITMENT PROJECT:**

**CENTER STAFF REPORTING WORKSITE LOCATION:**

**WORKSITE LOCATION: TONALEA, AZ – TUBA CITY/KAYENTA  
DISTRICT OFFICE**

---

## ***District 5:***

- **L. SHARKEY**
- **L. NAVAJO**

# **ERSEA 2026 SUMMER RECRUITMENT PROJECT:**

**CENTER STAFF REPORTING WORKSITE LOCATION:**

**WORKSITE LOCATION: CHINLE, AZ – CHINLE DISTRICT OFFICE**

---

## ***District 4:***

- **B. MARTINEZ**
- **J. SHORTY**
- **R. HOLTZOI**
- **R. GONNIE**

# ERSEA 2026 SUMMER RECRUITMENT PROJECT:

CENTER STAFF REPORTING WORKSITE LOCATION:

WORKSITE LOCATION: WINDOW ROCK, AZ – HTE OFFICE SUITE K

---

## ***District 3:***

- **Y. KEONI**
- **J. HOLMES**
- **S. YAZZIE** *Shannon ✓*
- **N. FOSTER** *Natasha ✓*
- **A. BELONE** *Aiton ✓*
- **F. BEGAY** *Selix ✓*
- **M. DAN**
- **L. FOSTER**
- **A. PESHLAKAI**

# ERSEA 2026 SUMMER RECRUITMENT PROJECT:

## CENTER STAFF REPORTING WORKSITE LOCATION:

WORKSITE LOCATION: WINDOW ROCK, AZ – HTE OFFICE SUITE K

---

### ***District 2:***

- **B. Damon – Window Rock HTE Office Suite K**
- **C. Yazzie - Window Rock HTE Office Suite k** *Corada? ✓*
- **L. Murphy - Window Rock HTE Office Suite K**
- **F. Jack - Window Rock HTE Office Suite K** *Jake? ✓*  
*Jake*

# ERSEA 2026 SUMMER RECRUITMENT PROJECT:

**CENTER STAFF REPORTING WORKSITE LOCATION:**

**WORKSITE LOCATION: SHIPROCK, NM – SHIPROCK DISTRICT  
OFFICE**

---

## ***District 1:***

- **V. Warren - Shiprock District Office**
- **J. Curley - Shiprock District Office** *Jeanette ✓*

## ***District 2:***

- **C. Carter - Shiprock District Office**

THE NAVAJO NATION  
LISTING OF POSITIONS AND ASSIGNMENTS BY BUSINESS UNIT

*Garrick Tsosie*  
Certified by Garrick Tsosie, HR PCA - DPM  
Date: Feb 26, 2026 at 04:05:59 PM

K260509 - FY'26 HS PROGRAM OPERATIONS

Sub Acct	Position ID	Job Type	Position Title	Employee ID	Work Site	FY 2025 ACTUAL			FY 2026 PROPOSED			
						G/S	H/R	Salary	Hours	Budget Period	Budget	
<b>NAVAJO HEAD START</b>												
1001	945521	3640	Head Start Teacher	368152	CTW	CO61A	24.64	51,448.32	1,768	03/01/2026	02/27/2027	43,564.00
1003	243034	3668	HS Paraprofessional	228253	MYF	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1005	945526	3659	Head Start Classroom Teacher	1035778	DLM	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00
1007	243036	3668	HS Paraprofessional	119404	MYF	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1009	243037	3668	HS Paraprofessional	350698	PNO	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1010	945533	3659	Head Start Classroom Teacher	18003	LWM	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00
1011	945534	3640	Head Start Teacher	150921	PNO	CO61A	24.64	51,448.32	1,768	03/01/2026	02/27/2027	43,564.00
1015	243039	3668	HS Paraprofessional	1055609	LWM	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1016	243013	3668	HS Paraprofessional	150923	DLM	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1017	945540	3640	Head Start Teacher	150706	DLM	CO61A	24.64	51,448.32	1,768	03/01/2026	02/27/2027	43,564.00
1019	945542	3640	Head Start Teacher	VACANT	CHI	CO61A	24.64	51,448.32	1,768	03/01/2026	02/27/2027	43,564.00
1021	945545	3659	Head Start Classroom Teacher	363248	BLE	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00
1022	243016	3668	HS Paraprofessional	162826	LUK	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1023	243018	3668	HS Paraprofessional	270748	LUK	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1025	242926	1872	Information Systems Technician	VACANT	WIN	CO60A	22.81	47,627.28	2,080	03/01/2026	02/27/2027	47,445.00
1026	945556	3640	Head Start Teacher	150812	MYF	CO61A	24.64	51,448.32	1,768	03/01/2026	02/27/2027	43,564.00
1027	945557	3659	Head Start Classroom Teacher	17790	LUK	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00
1028	945558	3640	Head Start Teacher	150801	LUK	CO60D	24.70	51,573.60	1,768	03/01/2026	02/27/2027	43,670.00
1031	945569	4145	Head Start Bus Driver	812595	PNO	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1033	945574	3659	Head Start Classroom Teacher	VACANT	DHT	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00
1035	945580	4145	Head Start Bus Driver	358853	DLM	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1038	945596	4145	Head Start Bus Driver	151356	LUK	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1039	945602	4145	Head Start Bus Driver	139511	DHT	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1040	945606	3659	Head Start Classroom Teacher	VACANT	CHI	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00
1041	945610	4145	Head Start Bus Driver	347918	LUK	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1043	945617	3659	Head Start Classroom Teacher	151214	WHI	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00

THE NAVAJO NATION  
LISTING OF POSITIONS AND ASSIGNMENTS BY BUSINESS UNIT

*Garrick Tsosie*  
Certified by Garrick Tsosie, HR PCA - DPM  
Date: Feb 26, 2026 at 04:05:59 PM

- FY'26 HS PROGRAM OPERATIONS

Sub Acct	Position ID	Job Type	Position Title	Employee ID	Work Site	FY 2025 ACTUAL			FY 2026 PROPOSED			
						G/S	H/R	Salary	Hours	Budget Period	Budget	
<b>NAVAJO HEAD START</b>												
1044	945071	4145	Head Start Bus Driver	132171	RMS	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1045	945620	4145	Head Start Bus Driver	177434	DLM	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1046	945624	4145	Head Start Bus Driver	VACANT	LWM	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1048	945634	4145	Head Start Bus Driver	304914	CTW	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1050	945018	3659	Head Start Classroom Teacher	VACANT	RMS	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00
1052	945645	4145	Head Start Bus Driver	VACANT	BLE	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1053	945649	4145	Head Start Bus Driver	907286	MYF	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1054	945650	4145	Head Start Bus Driver	153565	MYF	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1055	945753	4145	Head Start Bus Driver	VACANT	WHI	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1056	945914	3659	Head Start Classroom Teacher	153555	MYF	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00
1058	945930	4145	Head Start Bus Driver	VACANT	CHI	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1059	945933	4145	Head Start Bus Driver	359796	CHI	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1060	243126	3648	Head Start Health & Nutrition Liaison	247213	CHI	CO63A	29.01	60,572.88	2,080	03/01/2026	02/27/2027	60,341.00
1064	240254	3658	Head Start School Readiness Coach	15925	CHI	CO66A	37.35	77,986.80	2,080	03/01/2026	02/27/2027	77,688.00
1066	243133	4077	Maintenance Technician	VACANT	WIN	CO60A	22.81	47,627.28	2,080	03/01/2026	02/27/2027	47,445.00
1069	242971	3668	HS Paraprofessional	365182	RMS	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1071	243379	3668	HS Paraprofessional	224304	BLE	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1085	243092	3668	HS Paraprofessional	321722	DLM	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1086	243093	3668	HS Paraprofessional	152230	DHT	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1087	243329	3659	Head Start Classroom Teacher	316673	RKP	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00
1088	243330	3668	HS Paraprofessional	17167	RKP	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1089	243331	4145	Head Start Bus Driver	VACANT	RKP	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1090	243094	3659	Head Start Classroom Teacher	12381	RGR	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00
1091	243474	3668	HS Paraprofessional	348154	RGR	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1092	243475	4145	Head Start Bus Driver	VACANT	RGR	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1093	243332	3659	Head Start Classroom Teacher	279666	TSA	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00

THE NAVAJO NATION  
LISTING OF POSITIONS AND ASSIGNMENTS BY BUSINESS UNIT

*Garrick Tsoelle*  
Certified by Garrick Tsoelle, HR PCA - DPM  
Date: Feb 26, 2026 at 04:05:59 PM

- FY'26 HS PROGRAM OPERATIONS

Sub Acct	Position ID	Job Type	Position Title	Employee ID	Work Site	FY 2025 ACTUAL			FY 2026 PROPOSED			
						G/S	H/R	Salary	Hours	Budget Period	Budget	
<b>NAVAJO HEAD START</b>												
1094	243333	3668	HS Paraprofessional	907223	TSA	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1095	243334	4145	Head Start Bus Driver	VACANT	TSA	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1097	243096	3668	HS Paraprofessional	298092	CHI	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1098	243097	3668	HS Paraprofessional	192024	CHI	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1100	243099	3668	HS Paraprofessional	206420	WHI	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1101	243100	3668	HS Paraprofessional	150778	CTW	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1103	243135	3649	Head Start ERSEA & Family Engagement Liaison	323358	CHI	CO63A	29.01	60,572.88	2,080	03/01/2026	02/27/2027	60,341.00
1105	243137	3649	Head Start ERSEA & Family Engagement Liaison	14951	CHI	CO63A	29.01	60,572.88	2,080	03/01/2026	02/27/2027	60,341.00
1106	243138	3649	Head Start ERSEA & Family Engagement Liaison	1036641	SRN	CO63A	29.01	60,572.88	2,080	03/01/2026	02/27/2027	60,341.00
1128	243020	3668	HS Paraprofessional	18026	THT	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1129	945369	3659	Head Start Classroom Teacher	VACANT	CRY	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00
1130	243021	3668	HS Paraprofessional	128659	STM	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1131	945371	3640	Head Start Teacher	188630	STR	CO61A	24.64	51,448.32	1,768	03/01/2026	02/27/2027	43,564.00
1132	945373	3659	Head Start Classroom Teacher	255832	COR	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00
1134	243019	3668	HS Paraprofessional	212574	LUP	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1135	243022	3668	HS Paraprofessional	150394	REM	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1136	945377	3659	Head Start Classroom Teacher	224419	WIN	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00
1137	243023	3668	HS Paraprofessional	153715	COR	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1140	945382	3659	Head Start Classroom Teacher	150441	TSY	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00
1141	243024	3668	HS Paraprofessional	297846	FDA	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1142	945447	4145	Head Start Bus Driver	VACANT	WIN	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1143	945385	3659	Head Start Classroom Teacher	103335	STM	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00
1144	945389	3659	Head Start Classroom Teacher	VACANT	LUP	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00
1146	945394	3640	Head Start Teacher	128681	THT	CO61A	24.64	51,448.32	1,768	03/01/2026	02/27/2027	43,564.00
1147	242970	3668	HS Paraprofessional	VACANT	NWC	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1148	945397	3659	Head Start Classroom Teacher	VACANT	KLC	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00

THE NAVAJO NATION  
LISTING OF POSITIONS AND ASSIGNMENTS BY BUSINESS UNIT

*Garrick Tsosie*  
Certified by Garrick Tsosie, HR PCA - DPM  
Date: Feb 26, 2026 at 04:05:59 PM

- FY'26 HS PROGRAM OPERATIONS

Sub Acct	Position ID	Job Type	Position Title	Employee ID	Work Site	FY 2025 ACTUAL			FY 2026 PROPOSED			
						G/S	H/R	Salary	Hours	Budget Period	Budget	
<b>NAVAJO HEAD START</b>												
1149	243083	3668	HS Paraprofessional	12043	CRY	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1150	945543	3668	HS Paraprofessional	VACANT	NAZ	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1151	945082	4145	Head Start Bus Driver	VACANT	NWC	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1152	243458	3668	HS Paraprofessional	808361	WIN	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1153	243084	3668	HS Paraprofessional	153281	GAD	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1155	243102	3668	HS Paraprofessional	VACANT	KLC	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1156	243335	3668	HS Paraprofessional	263326	STR	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1158	243140	3668	HS Paraprofessional	151206	RRC	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1160	243104	3668	HS Paraprofessional	803767	SAW	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1161	243336	3668	HS Paraprofessional	VACANT	TSY	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1162	945290	4145	Head Start Bus Driver	VACANT	BRE	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1163	945421	4145	Head Start Bus Driver	VACANT	FDA	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1164	945426	4145	Head Start Bus Driver	151204	STR	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1165	945437	4145	Head Start Bus Driver	353275	COR	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1166	945438	4145	Head Start Bus Driver	VACANT	CRY	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1167	945439	4145	Head Start Bus Driver	151299	KLC	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1169	945454	4145	Head Start Bus Driver	VACANT	LUP	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1170	945609	4145	Head Start Bus Driver	1031542	NAZ	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1171	945470	4145	Head Start Bus Driver	11461	GAD	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1172	945704	4145	Head Start Bus Driver	VACANT	RRC	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1173	945473	4145	Head Start Bus Driver	128625	SAW	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1174	945474	4145	Head Start Bus Driver	1033866	TSY	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1176	945477	3659	Head Start Classroom Teacher	11475	SAW	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00
1179	945483	3659	Head Start Classroom Teacher	VACANT	GAD	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00
1182	945554	3659	Head Start Classroom Teacher	181501	NAZ	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00
1184	945039	3659	Head Start Classroom Teacher	836008	NWC	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00

THE NAVAJO NATION  
LISTING OF POSITIONS AND ASSIGNMENTS BY BUSINESS UNIT

*Garrick Tsosie*  
Certified by Garrick Tsosie, HR PCA - DPM  
Date: Feb 26, 2026 at 04:05:59 PM

- FY'26 HS PROGRAM OPERATIONS

Sub Acct	Position ID	Job Type	Position Title	Employee ID	Work Site	FY 2025 ACTUAL			FY 2026 PROPOSED			
						G/S	H/R	Salary	Hours	Budget Period	Budget	
<b>NAVAJO HEAD START</b>												
1186	945920	4145	Head Start Bus Driver	VACANT	REM	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1187	945254	3659	Head Start Classroom Teacher	197206	RRC	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00
1189	945707	3659	Head Start Classroom Teacher	VACANT	BRE	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00
1190	945774	3640	Head Start Teacher	VACANT	REM	CO61A	24.64	51,448.32	1,768	03/01/2026	02/27/2027	43,564.00
1191	945776	3659	Head Start Classroom Teacher	229324	TLN	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00
1192	243127	3648	Head Start Health & Nutrition Liaison	345916	FDA	CO63A	29.01	60,572.88	2,080	03/01/2026	02/27/2027	60,341.00
1193	941070	3659	Head Start Classroom Teacher	314704	STB	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00
1194	941081	4145	Head Start Bus Driver	VACANT	STB	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1195	941082	4145	Head Start Bus Driver	361025	TLN	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1196	945358	4041	Fleet Coordinator	VACANT	WIN	CO60A	22.81	47,627.28	2,080	03/01/2026	02/27/2027	47,445.00
1197	941099	4145	Head Start Bus Driver	158067	THT	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1199	243028	3658	Head Start School Readiness Coach	199045	WIN	CO66A	37.35	77,986.80	2,080	03/01/2026	02/27/2027	77,688.00
1200	245554	0500	Temporary Employee	152124	NNW		17.67	36,894.96	2,080	03/01/2026	02/27/2027	36,754.00
1201	243452	3658	Head Start School Readiness Coach	153418	FDA	CO66A	37.35	77,986.80	2,080	03/01/2026	02/27/2027	77,688.00
1202	243239	4077	Maintenance Technician	233338	WIN	CO60A	22.81	47,627.28	2,080	03/01/2026	02/27/2027	47,445.00
1203	243147	4077	Maintenance Technician	374427	WIN	CO60A	22.81	47,627.28	2,080	03/01/2026	02/27/2027	47,445.00
1204	243148	4077	Maintenance Technician	152614	WIN	CO60A	22.81	47,627.28	2,080	03/01/2026	02/27/2027	47,445.00
1206	243105	3659	Head Start Classroom Teacher	VACANT	STM	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00
1208	243381	4145	Head Start Bus Driver	196959	STM	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1209	243453	3659	Head Start Classroom Teacher	152628	FDA	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00
1210	243337	3668	HS Paraprofessional	VACANT	TLN	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1211	243454	4145	Head Start Bus Driver	286646	STM	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1216	243107	3668	HS Paraprofessional	241453	BRE	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1219	243142	3649	Head Start ERSEA & Family Engagement Liaison	VACANT	WIN	CO63A	29.01	60,572.88	2,080	03/01/2026	02/27/2027	60,341.00
1220	243143	3649	Head Start ERSEA & Family Engagement Liaison	18067	FDA	CO63A	29.01	60,572.88	2,080	03/01/2026	02/27/2027	60,341.00
1221	243144	3649	Head Start ERSEA & Family Engagement Liaison	299286	WIN	CO63A	29.01	60,572.88	2,080	03/01/2026	02/27/2027	60,341.00

THE NAVAJO NATION  
LISTING OF POSITIONS AND ASSIGNMENTS BY BUSINESS UNIT

*Garrick Isosie*  
Certified by Garrick Isosie, HR PCA - DPM  
Date: Feb 26, 2026 at 04:05:59 PM

- FY'26 HS PROGRAM OPERATIONS

Sub Acct	Position ID	Job Type	Position Title	Employee ID	Work Site	FY 2025 ACTUAL			FY 2026 PROPOSED			
						G/S	H/R	Salary	Hours	Budget Period	Budget	
<b>NAVAJO HEAD START</b>												
1223	243385	3668	HS Paraprofessional	318770	STB	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1225	243029	3687	HS School Readiness & Language Immersion Manager	151330	WIN	CO67A	40.71	85,002.48	2,080	03/01/2026	02/27/2027	84,677.00
1226	243778	3658	Head Start School Readiness Coach	188430	CHI	CO66A	37.35	77,986.80	2,080	03/01/2026	02/27/2027	77,688.00
1245	242985	3668	HS Paraprofessional	VACANT	TRR	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1247	945016	3659	Head Start Classroom Teacher	VACANT	RVL	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00
1252	242987	3668	HS Paraprofessional	153463	SRN	CO60C	24.22	50,571.36	1,768	03/01/2026	02/27/2027	42,821.00
1254	242980	3668	HS Paraprofessional	158417	SNS	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1256	242961	3668	HS Paraprofessional	VACANT	SRN	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1258	243085	3668	HS Paraprofessional	222709	NGE	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1259	243086	3668	HS Paraprofessional	171287	RVL	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1260	945037	3659	Head Start Classroom Teacher	208899	NGE	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00
1261	945038	3659	Head Start Classroom Teacher	154644	SNS	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00
1262	945080	4145	Head Start Bus Driver	152577	SRN	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1263	945081	4145	Head Start Bus Driver	VACANT	RVL	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1265	243087	3668	HS Paraprofessional	363576	UPF	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1266	945095	4145	Head Start Bus Driver	VACANT	NGE	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1267	945103	4145	Head Start Bus Driver	VACANT	SNS	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1268	945104	4145	Head Start Bus Driver	276236	SRN	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1270	945297	4145	Head Start Bus Driver	VACANT	SLA	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1271	945110	3659	Head Start Classroom Teacher	314328	UPF	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00
1274	945309	4145	Head Start Bus Driver	VACANT	CHR	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1275	945055	4145	Head Start Bus Driver	VACANT	UPF	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1276	945320	4145	Head Start Bus Driver	131005	PDA	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1278	945284	4145	Head Start Bus Driver	1036405	CPN	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1281	945713	4145	Head Start Bus Driver	150718	CPN	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1282	243128	3648	Head Start Health & Nutrition Liaison	203285	SRN	CO63A	29.01	60,572.88	2,080	03/01/2026	02/27/2027	60,341.00

THE NAVAJO NATION  
LISTING OF POSITIONS AND ASSIGNMENTS BY BUSINESS UNIT

*Garrick Tsoisje*  
Certified by Garrick Tsoisje, HR PCA - DPM  
Date: Feb 26, 2026 at 04:05:59 PM

- FY'26 HS PROGRAM OPERATIONS

Sub Acct	Position ID	Job Type	Position Title	Employee ID	Work Site	FY 2025 ACTUAL			FY 2026 PROPOSED			
						G/S	H/R	Salary	Hours	Budget Period	Budget	
<b>NAVAJO HEAD START</b>												
1283	945339	4145	Head Start Bus Driver	152562	THO	CO59B	21.62	45,142.56	1,768	03/01/2026	02/27/2027	38,224.00
1284	243030	3687	HS School Readiness & Language Immersion Manager	VACANT	WIN	CO67A	40.71	85,002.48	2,080	03/01/2026	02/27/2027	84,677.00
1285	949421	3659	Head Start Classroom Teacher	17386	SRN	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00
1286	945237	3640	Head Start Teacher	152536	THO	CO61D	26.69	55,728.72	1,768	03/01/2026	02/27/2027	47,188.00
1287	945240	3659	Head Start Classroom Teacher	VACANT	CHR	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00
1289	945242	3659	Head Start Classroom Teacher	189968	CPN	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00
1291	945251	3659	Head Start Classroom Teacher	307631	SLA	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00
1292	945252	3659	Head Start Classroom Teacher	10806	TRR	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00
1294	945262	3659	Head Start Classroom Teacher	174954	PDA	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00
1295	945270	3659	Head Start Classroom Teacher	18157	CPN	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00
1299	243325	3659	Head Start Classroom Teacher	13826	SJU	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00
1302	945698	4145	Head Start Bus Driver	163411	TRR	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1303	945770	4041	Fleet Coordinator	17556	SRN	CO60J	29.18	60,927.84	2,080	03/01/2026	02/27/2027	60,694.00
1305	949199	3659	Head Start Classroom Teacher	211760	SRN	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00
1307	NEW	0599	Unclassified Title (Head Start School Readiness Coach	VACANT	CPN	CO66A	37.35	77,986.80	2,080	03/01/2026	02/27/2027	77,688.00
1309	240250	3658	Head Start School Readiness Coach	323093	SRN	CO66A	37.35	77,986.80	2,080	03/01/2026	02/27/2027	77,688.00
1310	243150	4077	Maintenance Technician <i>Claudessen Bernabiy</i>	252381	WIN	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1313	243153	4077	Maintenance Technician	24900	WIN	CO60A	22.81	47,627.28	2,080	03/01/2026	02/27/2027	47,445.00
1315	243326	3668	HS Paraprofessional	VACANT	PDA	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1317	243154	3668	HS Paraprofessional	156730	CPN	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1320	243112	3668	HS Paraprofessional	VACANT	THO	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1321	243157	3668	HS Paraprofessional	180264	CHR	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1322	243158	3649	Head Start ERSEA & Family Engagement Liaison	VACANT	SRN	CO63A	29.01	60,572.88	2,080	03/01/2026	02/27/2027	60,341.00
1324	243160	3649	Head Start ERSEA & Family Engagement Liaison	309698	CPN	CO63A	29.01	60,572.88	2,080	03/01/2026	02/27/2027	60,341.00
1325	243161	3649	Head Start ERSEA & Family Engagement Liaison	VACANT	CPN	CO63A	29.01	60,572.88	2,080	03/01/2026	02/27/2027	60,341.00
1326	243327	3668	HS Paraprofessional	VACANT	CPN	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00

THE NAVAJO NATION  
LISTING OF POSITIONS AND ASSIGNMENTS BY BUSINESS UNIT

*Garrick Tsosie*  
Certified by Garrick Tsosie, HR PCA - DPM  
Date: Feb 26, 2026 at 04:05:59 PM

- FY'26 HS PROGRAM OPERATIONS

Sub Acct	Position ID	Job Type	Position Title	Employee ID	Work Site	FY 2025 ACTUAL			FY 2026 PROPOSED			
						G/S	HIR	Salary	Hours	Budget Period	Budget	
<b>NAVAJO HEAD START</b>												
1332	243386	3668	HS Paraprofessional	10858	SJU	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1333	243388	4145	Head Start Bus Driver	150157	SJU	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1334	243387	3668	HS Paraprofessional	VACANT	SLA	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1355	945132	3659	Head Start Classroom Teacher	160026	WIN	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00
1356	242976	3668	HS Paraprofessional	11348	KAY	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1358	945135	3659	Head Start Classroom Teacher	11542	WIN	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00
1359	242979	3668	HS Paraprofessional	1035777	OLJ	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1360	945137	3640	Head Start Teacher	VACANT	GAP	CO61A	24.64	51,448.32	1,768	03/01/2026	02/27/2027	43,564.00
1361	945139	3659	Head Start Classroom Teacher	358901	CMR	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00
1363	242974	3668	HS Paraprofessional	18161	CMR	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1365	242978	3668	HS Paraprofessional	18154	NVM	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1366	945149	3659	Head Start Classroom Teacher	121764	OLJ	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00
1367	243046	3668	HS Paraprofessional	VACANT	CWS	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1369	243047	3668	HS Paraprofessional	1002828	TNL	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1370	242977	3668	HS Paraprofessional	VACANT	TCA	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1372	945157	3640	Head Start Teacher	VACANT	KAY	CO61A	24.64	51,448.32	1,768	03/01/2026	02/27/2027	43,564.00
1373	945159	3659	Head Start Classroom Teacher	VACANT	INH	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00
1375	241572	3659	Head Start Classroom Teacher	VACANT	SNT	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00
1377	243114	3668	HS Paraprofessional	11932	SNT	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1380	243163	3668	HS Paraprofessional	154997	JDT	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1382	945171	4145	Head Start Bus Driver	136807	GAP	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1383	243115	3668	HS Paraprofessional	347504	WIN	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1386	945181	4145	Head Start Bus Driver	VACANT	KAY	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1389	945192	3668	HS Paraprofessional	VACANT	INH	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1391	241328	4145	Head Start Bus Driver	VACANT	TCA	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1392	945195	4145	Head Start Bus Driver	VACANT	INH	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00

THE NAVAJO NATION  
LISTING OF POSITIONS AND ASSIGNMENTS BY BUSINESS UNIT

*Garrick Isoskie*  
Certified by Garrick Isoskie, HR PCA - DPM  
Date: Feb 26, 2026 at 04:05:59 PM

- FY'26 HS PROGRAM OPERATIONS

Sub Acct	Position ID	Job Type	Position Title	Employee ID	Work Site	FY 2025 ACTUAL			FY 2026 PROPOSED			
						G/S	H/R	Salary	Hours	Budget Period	Budget	
<b>NAVAJO HEAD START</b>												
1394	241329	3640	Head Start Teacher	VACANT	TCA	CO61A	24.64	51,448.32	1,768	03/01/2026	02/27/2027	43,564.00
1395	945217	4145	Head Start Bus Driver	VACANT	CMR	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1396	945218	4145	Head Start Bus Driver	865634	KAY	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1397	945221	4145	Head Start Bus Driver	VACANT	OLJ	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1398	241579	4145	Head Start Bus Driver	286070	SNT	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1399	241580	4145	Head Start Bus Driver	VACANT	NVM	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1401	945229	4145	Head Start Bus Driver	VACANT	WIN	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1403	945232	4145	Head Start Bus Driver	196846	WIN	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1404	947463	4145	Head Start Bus Driver	VACANT	TNL	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1406	945416	4145	Head Start Bus Driver	10375	JDT	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1410	941581	3640	Head Start Teacher	VACANT	JDT	CO61A	24.64	51,448.32	1,768	03/01/2026	02/27/2027	43,564.00
1413	241584	3659	Head Start Classroom Teacher	318709	NVM	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00
1415	948546	3659	Head Start Classroom Teacher	15993	CWS	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00
1416	948551	4145	Head Start Bus Driver	VACANT	CWS	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1417	948893	3640	Head Start Teacher	347855	KAI	CO61A	24.64	51,448.32	1,768	03/01/2026	02/27/2027	43,564.00
1420	243129	3648	Head Start Health & Nutrition Liaison	246604	TCA	CO63A	29.01	60,572.88	2,080	03/01/2026	02/27/2027	60,341.00
1422	243164	4077	Maintenance Technician	208382	WIN	CO60A	22.81	47,627.28	2,080	03/01/2026	02/27/2027	47,445.00
1424	243031	3658	Head Start School Readiness Coach	222673	CPN	CO66A	37.35	77,986.80	2,080	03/01/2026	02/27/2027	77,688.00
1425	243032	3658	Head Start School Readiness Coach	800931	TCA	CO66A	37.35	77,986.80	2,080	03/01/2026	02/27/2027	77,688.00
1426	941959	3640	Head Start Teacher	135339	TNL	CO61A	24.64	51,448.32	1,768	03/01/2026	02/27/2027	43,564.00
1427	243033	3658	Head Start School Readiness Coach	18123	TCA	CO66A	37.35	77,986.80	2,080	03/01/2026	02/27/2027	77,688.00
1433	243119	3659	Head Start Classroom Teacher	347301	KAY	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00
1434	243120	3668	HS Paraprofessional	157768	KAY	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1435	243342	4145	Head Start Bus Driver	362769	KAY	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1436	243464	3659	Head Start Classroom Teacher	VACANT	LTW	CO64A	31.60	65,980.80	1,768	03/01/2026	02/27/2027	55,869.00
1437	243465	3668	HS Paraprofessional	VACANT	LTW	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00

THE NAVAJO NATION  
LISTING OF POSITIONS AND ASSIGNMENTS BY BUSINESS UNIT

*Garrick Tsosie*  
Certified by Garrick Tsosie, HR PCA - DPM  
Date: Feb 26, 2026 at 04:05:59 PM

- FY'26 HS PROGRAM OPERATIONS

Sub Acct	Position ID	Job Type	Position Title	Employee ID	Work Site	FY 2025 ACTUAL			FY 2026 PROPOSED			
						G/S	H/R	Salary	Hours	Budget Period	Budget	
<b>NAVAJO HEAD START</b>												
1438	243466	4145	Head Start Bus Driver	VACANT	LTW	CO59A	20.95	43,743.60	1,768	03/01/2026	02/27/2027	37,040.00
1440	243346	3668	HS Paraprofessional	15691	GAP	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1442	243121	3668	HS Paraprofessional	VACANT	KAY	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1443	243122	3668	HS Paraprofessional	260263	WIN	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1445	243124	3668	HS Paraprofessional	153254	STM	CO60A	22.81	47,627.28	1,768	03/01/2026	02/27/2027	40,328.00
1447	243168	3649	Head Start ERSEA & Family Engagement Liaison	354787	TCA	CO63A	29.01	60,572.88	2,080	03/01/2026	02/27/2027	60,341.00
1449	243170	3649	Head Start ERSEA & Family Engagement Liaison	321719	TCA	CO63A	29.01	60,572.88	2,080	03/01/2026	02/27/2027	60,341.00
1452	243450	3689	Head Start Student Data Specialist	316364	WIN	CO63A	29.01	60,572.88	2,080	03/01/2026	02/27/2027	60,341.00
1453	242842	1872	Information Systems Technician	1012170	WIN	CO60A	22.81	47,627.28	2,080	03/01/2026	02/27/2027	47,445.00
1454	243441	3683	HS Employee Relations Specialist	1031994	WIN	CO65A	34.48	71,994.24	2,080	03/01/2026	02/27/2027	71,718.00
1455	242909	1847	Senior Network Specialist	178704	WIN	CP65A	39.43	82,329.84	2,080	03/01/2026	02/27/2027	82,014.00
1456	242771	3680	HS Director of Educational Services	14115	WIN	CO70A	52.75	110,142.00	2,080	03/01/2026	02/27/2027	109,720.00
1457	242772	3666	HS Health & Nutrition Specialist	317999	WIN	CO65A	34.48	71,994.24	2,080	03/01/2026	02/27/2027	71,718.00
1458	242773	3665	Head Start ERSEA Specialist	199915	WIN	CO65A	34.48	71,994.24	2,080	03/01/2026	02/27/2027	71,718.00
1459	243447	1251	Senior Programs and Projects Specialist	VACANT	WIN	CO67A	40.71	85,002.48	2,080	03/01/2026	02/27/2027	84,677.00
1460	243476	1872	Information Systems Technician	VACANT	WIN	CO60A	22.81	47,627.28	2,080	03/01/2026	02/27/2027	47,445.00
1461	243395	3679	HS Mental Health & Disabilities Liaison	99357	CHI	CO63A	29.01	60,572.88	2,080	03/01/2026	02/27/2027	60,341.00
1462	243396	3679	HS Mental Health & Disabilities Liaison	VACANT	CPN	CO63A	29.01	60,572.88	2,080	03/01/2026	02/27/2027	60,341.00
1463	243398	3679	HS Mental Health & Disabilities Liaison	VACANT	SRN	CO63A	29.01	60,572.88	2,080	03/01/2026	02/27/2027	60,341.00
1464	243399	3679	HS Mental Health & Disabilities Liaison	246470	TCA	CO63A	29.01	60,572.88	2,080	03/01/2026	02/27/2027	60,341.00
1465	242796	3667	Head Start Mental Health & Disabilities Specialist	350224	WIN	CO65A	34.48	71,994.24	2,080	03/01/2026	02/27/2027	71,718.00
1466	243959	3629	HS Dine Language & Culture Specialist	VACANT	SRN	CO64A	31.60	65,980.80	2,080	03/01/2026	02/27/2027	65,728.00
1467	243777	3629	HS Dine Language & Culture Specialist	297858	TCA	CO64A	31.60	65,980.80	2,080	03/01/2026	02/27/2027	65,728.00
1468	243960	3629	HS Dine Language & Culture Specialist	153224	CHI	CO64A	31.60	65,980.80	2,080	03/01/2026	02/27/2027	65,728.00
1469	243448	3684	HS Regional Partnership Coordinator	223022	WIN	CO64A	31.60	65,980.80	2,080	03/01/2026	02/27/2027	65,728.00
1470	243449	3684	HS Regional Partnership Coordinator	VACANT	WIN	CO64A	31.60	65,980.80	2,080	03/01/2026	02/27/2027	65,728.00

THE NAVAJO NATION  
LISTING OF POSITIONS AND ASSIGNMENTS BY BUSINESS UNIT

*Garrick Tsofle*  
Certified by Garrick Tsofle, HR PCA - DPM  
Date: Feb 26, 2026 at 04:05:59 PM

- FY'26 HS PROGRAM OPERATIONS

Sub Acct	Position ID	Job Type	Position Title	Employee ID	Work Site	FY 2025 ACTUAL			FY 2026 PROPOSED			
						G/S	H/R	Salary	Hours	Budget Period	Budget	
<b>NAVAJO HEAD START</b>												
1471	243770	1366	Office Specialist	VACANT	WIN	CO58A	19.22	40,131.36	2,080	03/01/2026	02/27/2027	39,978.00
1472	243769	1366	Office Specialist	161999	SRN	CO58A	19.22	40,131.36	2,080	03/01/2026	02/27/2027	39,978.00
1473	245544	3636	Head Start Human Resources Manager	VACANT	WIN	CO69A	48.39	101,038.32	2,080	03/01/2026	02/27/2027	100,651.00
1474	245545	3639	Head Start Quality Assurance Manager	VACANT	WIN	CO68A	44.41	92,728.08	2,080	03/01/2026	02/27/2027	92,373.00
1475	945904	3678	Assistant Superintendent	VACANT	WIN	CO71A	57.52	120,101.76	2,080	03/01/2026	02/27/2027	107,977.00
1476	945492	1364	Office Assistant	VACANT	WIN	CO56A	16.21	33,846.48	2,080	03/01/2026	02/27/2027	33,717.00
1478	243759	1524	Accounts Maintenance Specialist	VACANT	WIN	CO58A	19.22	40,131.36	2,080	03/01/2026	02/27/2027	39,978.00
1479	243541	1524	Accounts Maintenance Specialist	930104	WIN	CO58A	19.22	40,131.36	2,080	03/01/2026	02/27/2027	39,978.00
1480	243758	1524	Accounts Maintenance Specialist	240033	WIN	CO58A	19.22	40,131.36	2,080	03/01/2026	02/27/2027	39,978.00
1481	946900	2017	Senior Contract Analyst	323202	WIN	CO65A	34.48	71,994.24	2,080	03/01/2026	02/27/2027	71,718.00
1482	243760	2016	Principal Contract Analyst	VACANT	WIN	CO67A	40.71	85,002.48	2,080	03/01/2026	02/27/2027	84,677.00
1483	244422	3699	Director of Financial Services	205453	WIN	CO69C	51.36	107,239.68	2,080	03/01/2026	02/27/2027	106,829.00
1484	244423	3693	Director of Administrative Services	353100	WIN	CO69A	48.39	101,038.32	2,080	03/01/2026	02/27/2027	100,651.00
1485	243766	1365	Senior Office Specialist	243972	WIN	CO60A	22.81	47,627.28	2,080	03/01/2026	02/27/2027	47,445.00
1486	949399	3663	Head Start Support Services Manager	VACANT	WIN	CO68A	44.41	92,728.08	2,080	03/01/2026	02/27/2027	92,373.00
1487	243131	1211	Administrative Services Officer	VACANT	WIN	CO64A	31.60	65,980.80	2,080	03/01/2026	02/27/2027	65,728.00
1488	243765	1365	Senior Office Specialist	VACANT	WIN	CO60A	22.81	47,627.28	2,080	03/01/2026	02/27/2027	47,445.00
1489	243767	1366	Office Specialist	168348	WIN	CO58D	21.02	43,889.76	2,080	03/01/2026	02/27/2027	43,722.00
1490	946684	1518	Senior Accountant	322315	WIN	CO65A	34.48	71,994.24	2,080	03/01/2026	02/27/2027	71,718.00
1491	942720	3661	Head Start Human Resources Assistant	17219	WIN	CO60C	24.22	50,571.36	2,080	03/01/2026	02/27/2027	50,378.00
1492	245347	1517	Principal Accountant	VACANT	WIN	CO67A	31.70	66,189.60	2,080	03/01/2026	02/27/2027	65,936.00
1493	949004	4015	Property Supervisor	VACANT	WIN	CO61A	24.64	51,448.32	2,080	03/01/2026	02/27/2027	51,251.00
1494	245546	4017	Property Clerk	VACANT	WIN	CO56A	16.21	33,846.48	2,080	03/01/2026	02/27/2027	33,717.00
1495	245547	4017	Property Clerk	VACANT	WIN	CO56A	16.21	33,846.48	2,080	03/01/2026	02/27/2027	33,717.00
1496	245548	4017	Property Clerk	VACANT	WIN	CO56A	16.21	33,846.48	2,080	03/01/2026	02/27/2027	33,717.00
1497	245549	0599	Unclassified Title (Wellness Coordinator)	VACANT	WIN	CO65A	34.48	71,994.24	2,080	03/01/2026	02/27/2027	71,718.00

THE NAVAJO NATION  
LISTING OF POSITIONS AND ASSIGNMENTS BY BUSINESS UNIT

*Garrick Tsosie*  
Certified by Garrick Tsosie, HR PCA - DPM  
Date: Feb 26, 2026 at 04:05:59 PM

- FY'26 HS PROGRAM OPERATIONS

Sub Acct	Position ID	Job Type	Position Title	Employee ID	Work Site	FY 2025 ACTUAL			FY 2026 PROPOSED		
						G/S	H/R	Salary	Hours	Budget Period	Budget

NAVAJO HEAD START

1498	245550	0599	Unclassified Title (Mechanic)	VACANT	WIN	CO58A	19.22	40,131.36	2,080	03/01/2026	02/27/2027	39,978.00
------	--------	------	-------------------------------	--------	-----	-------	-------	-----------	-------	------------	------------	-----------

Regular Positions: 287

2110 - SUBTOTAL:

14,097,484.00

Total Positions: 287

BUSINESS UNIT TOTAL:

14,097,484.00

THE NAVAJO NATION  
LISTING OF POSITIONS AND ASSIGNMENTS BY BUSINESS UNIT

SUB ACCT	POS NO	JOB TYPE	POSITION TITLE	EMP ID	WRKSITE CODE	FY2025 ACTUAL			FY2026 PROPOSED		
						G/S	H/R	SALARY	HOURS	BUDGET PERIOD	BUDGET
1001	945521	3640	Head Star Teacher	368152	Cottonwood	CO61A	24.64	51,448.32	1768	3/1/2026 to 2/26/2027	43,564.00
1003	243034	3668	HS Paraprofessional	226253	Many Farms I	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1005	945526	3659	Head Start Classroom Teacher	1035778	Del Muerto I	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1007	243036	3668	HS Paraprofessional	119404	Many Farms III	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1009	243037	3668	HS Paraprofessional	350698	Pinon	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1010	945533	3659	Head Start Classroom Teacher	18003	Low Mountain	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1011	945534	3640	Head Start Teacher	150921	Pinon	CO61A	24.64	51,448.32	1768	3/1/2026 to 2/26/2027	43,564.00
1015	243039	3668	HS Paraprofessional	VACANT	Low Mountain	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1016	243013	3668	HS Paraprofessional	150923	Del Muerto I	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1017	945540	3640	Head Start Teacher	150706	Del Muerto II	CO61A	24.64	51,448.32	1768	3/1/2026 to 2/26/2027	43,564.00
1019	945542	3640	Head Start Teacher	VACANT	Chinle Valley	CO61B	24.64	51,448.32	1768	3/1/2026 to 2/26/2027	43,564.00
1021	945545	3659	Head Start Classroom Teacher	363248	Blue Gap	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1022	243016	3668	HS Paraprofessional	162826	Lukachukai II	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1023	243018	3668	HS Paraprofessional	270748	Lukachukai I	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1025	242926	1872	Information System Technician	VACANT	Window Rock	CO60A	22.81	47,627.28	2080	3/1/2026 to 2/26/2027	47,445.00
1026	945556	3640	Head Start Teacher	150812	Many Farms III	CO61A	24.64	51,448.32	1768	3/1/2026 to 2/26/2027	43,564.00
1027	945557	3659	Head Start Classroom Teacher	17790	Lukachukai II	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1028	945558	3640	Head Start Teacher	150801	Lukachukai I	CO60D	24.70	51,573.60	1768	3/1/2026 to 2/26/2027	43,670.00
1031	945569	4145	Head Start Bus Driver	812595	Pinon	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1033	945574	3659	Head Start Classroom Teacher	114838	Dennehotso	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1035	945580	4145	Head Start Bus Driver	358853	Del Muerto II	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1038	945596	4145	Head Start Bus Driver	151356	Lukachukai I	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1039	945602	4145	Head Start Bus Driver	139511	Dennehotso	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1040	945606	3659	Head Start Classroom Teacher	310277	Chinle II	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1041	945610	4145	Head Start Bus Driver	347918	Lukachukai II	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1043	945617	3659	Head Start Classroom Teacher	151214	Whippoorwill	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1044	945071	4145	Head Start Bus Driver	132171	Red Mesa	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1045	945620	4145	Head Start Bus Driver	177434	Del Muerto I	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1046	945624	4145	Head Start Bus Driver	VACANT	Low Mountain	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1048	945634	4145	Head Start Bus Driver	304914	Cottonwood	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1050	945018	3659	Head Start Classroom Teacher	VACANT	Red Mesa	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1052	945645	4145	Head Start Bus Driver	VACANT	Blue Gap	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1053	945649	4145	Head Start Bus Driver	907286	Many Farms III	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1054	945650	4145	Head Start Bus Driver	153565	Many Farms I	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1055	945753	4145	Head Start Bus Driver	VACANT	Whippoorwill	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1056	945914	3659	Head Start Classroom Teacher	153555	Many Farms	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1058	945930	4145	Head Start Bus Driver	VACANT	Chinle	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1059	945933	4145	Head Start Bus Driver	359796	Chinle	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00

THE NAVAJO NATION  
LISTING OF POSITIONS AND ASSIGNMENTS BY BUSINESS UNIT

1060	243126	3648	HS Health & Nutrition Liaison	247213	CL Regional Of	CO63A	29.01	60,572.88	2080	3/1/2026 to 2/26/2027	60,341.00
1064	240254	3658	HS Health & Nutrition Liaison	15925	CL Regional Of	CO66A	37.35	77,986.80	2080	3/1/2026 to 2/26/2027	77,688.00
1066	243133	4077	Maintenance Technician	VACANT	Window Rock	CO60A	22.81	47,627.28	2080	3/1/2026 to 2/26/2027	47,445.00
1069	242971	3668	HS Paraprofessional	365182	Red Mesa	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1071	243379	3668	HS Paraprofessional	224304	Blue Gap	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1085	243092	3668	HS Paraprofessional	321722	Del Muerto I	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1086	243093	3668	HS Paraprofessional	152230	Dennehotso	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1087	243329	3659	Head Start Classroom Teacher	316673	Rock Point	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1088	243330	3668	HS Paraprofessional	17167	Rock Point	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1089	243331	4145	Head Start Bus Driver	VACANT	Rock Point	CO60A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1090	243094	3659	Head Start Classroom Teacher	12381	Rough Rock	CO59A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1091	243474	3668	HS Paraprofessional	348154	Rough Rock	CO64A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1092	243475	4145	Head Start Bus Driver	VACANT	Rough Rock	CO60A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1093	243332	3659	Head Start Classroom Teacher	279666	Rough Rock	CO59A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1094	243333	3668	HS Paraprofessional	907223	Tsaile	CO64A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1095	243334	4145	Head Start Bus Driver	318630	Tsaile	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1097	243096	3668	HS Paraprofessional	298092	Chinle II	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1098	243097	3668	HS Paraprofessional	192024	Chinle Valley	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1100	243099	3668	HS Paraprofessional	206420	Whippoorwill	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1101	243100	3668	HS Paraprofessional	150778	Cottonwood	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1103	243135	3649	HS ERSEA/Fam Eng Liaison	323358	CL Regional Of	CO63A	29.01	60,572.88	2080	3/1/2026 to 2/26/2027	60,341.00
1105	243137	3649	HS ERSEA/Fam Eng Liaison	14951	CL Regional Of	CO63A	29.01	60,572.88	2080	3/1/2026 to 2/26/2027	60,341.00
1106	243138	3649	HS ERSEA/Fam Eng Liaison	1036641	CL Regional Of	CO63A	29.01	60,572.88	2080	3/1/2026 to 2/26/2027	60,341.00
1128	243020	3668	HS Paraprofessional	18026	Tohatchi	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1129	945369	3659	Head Start Classroom Teacher	VACANT	Crystal	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1130	243021	3668	HS Paraprofessional	128659	Window Rock I	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1131	945371	3640	Head Start Teacher	188630	Standing Rock	CO61A	24.64	51,448.32	1768	3/1/2026 to 2/26/2027	43,564.00
1132	945373	3659	Head Start Classroom Teacher	255832	Cornfields	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1134	243019	3668	HS Paraprofessional	212574	Lupton	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1135	243022	3668	HS Paraprofessional	150394	Rural East Mill	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1136	945377	3659	Head Start Classroom Teacher	224419	Window Rock II	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1137	243023	3668	HS Paraprofessional	153715	Cornfields	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1140	945382	3659	Head Start Classroom Teacher	150441	Tsayatoh	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1141	243024	3668	HS Paraprofessional	297846	St. Michaels I	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1142	945447	4145	Head Start Bus Driver	VACANT	Window Rock I	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1143	945385	3659	Head Start Classroom Teacher	103335	Window Rock I	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1144	945389	3659	Head Start Classroom Teacher	VACANT	Lupton	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1146	945394	3640	Head Start Teacher	128681	Tohatchi	CO61A	24.64	51,448.32	1768	3/1/2026 to 2/26/2027	43,564.00
1147	242970	3668	HS Paraprofessional	16097	Newcomb	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1148	945397	3659	Head Start Classroom Teacher	VACANT	Kindahlichii	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1149	243083	3668	HS Paraprofessional	12043	Crystal	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1150	945543	3668	HS Paraprofessional	VACANT	Nazlini	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00

THE NAVAJO NATION  
LISTING OF POSITIONS AND ASSIGNMENTS BY BUSINESS UNIT

1151	945082	4145	Head Start Bus Driver	VACANT	Newcomb	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1152	243458	3668	HS Paraprofessional	808361	Window Rock II	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1153	243084	3668	HS Paraprofessional	153281	Ganado	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1155	243102	3668	HS Paraprofessional	VACANT	Kindahllichii	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1156	243335	3668	HS Paraprofessional	263326	Stading Rock	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1158	243140	3668	HS Paraprofessional	151206	Red Rock	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1160	243104	3668	HS Paraprofessional	803767	Sawmill	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1161	243336	3668	HS Paraprofessional	VACANT	Tsayatoh	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1162	945290	4145	Head Start Bus Driver	VACANT	Baahaali	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1163	945421	4145	Head Start Bus Driver	VACANT	Window Rock II	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1164	945426	4145	Head Start Bus Driver	151204	Standing Rock	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1165	945437	4145	Head Start Bus Driver	353275	Cornfields	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1166	945438	4145	Head Start Bus Driver	VACANT	Crystal	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1167	945439	4145	Head Start Bus Driver	151299	Kindahllichii	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1169	945454	4145	Head Start Bus Driver	VACANT	Lupton	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1170	945609	4145	Head Start Bus Driver	1031542	Nazlini	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1171	945470	4145	Head Start Bus Driver	11461	Ganado	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1172	945704	4145	Head Start Bus Driver	128593	Red Rock	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1173	945473	4145	Head Start Bus Driver	128625	Sawmill	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1174	945474	4145	Head Start Bus Driver	1033886	Tsayatoh	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1176	945477	3659	Head Start Classroom Teacher	11475	Sawmill	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1179	945483	3659	Head Start Classroom Teacher	VACANT	Ganado	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1182	945554	3659	Head Start Classroom Teacher	181501	Nazlini	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1184	945039	3659	Head Start Classroom Teacher	836008	Newcomb	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1186	945920	4145	Head Start Bus Driver	VACANT	Rural East Mill	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1187	945254	3659	Head Start Classroom Teacher	197206	Red Rock	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1189	945707	3659	Head Start Classroom Teacher	VACANT	Baahaali	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1190	945774	3640	Head Start Teacher	364257	Rural East Mill	CO61A	24.64	51,448.32	1768	3/1/2026 to 2/26/2027	43,564.00
1191	945776	3659	Head Start Classroom Teacher	293324	Twin Lakes	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1192	243127	3648	HS Health & Nutrition Liaison	345916	FD Regional Of	CO63A	29.01	60,572.88	2080	3/1/2026 to 2/26/2027	60,341.00
1193	941070	3659	Head Start Classroom Teacher	314704	Steamboat	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1194	941081	4145	Head Start Bus Driver	VACANT	Steamboat	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1195	941082	4145	Head Start Bus Driver	361025	Twin Lakes	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1196	945358	4041	Fleet Coordinator	VACANT	FD Regional Of	CO60A	22.81	47,627.28	2080	3/1/2026 to 2/26/2027	47,445.00
1197	941099	4145	Head Start Bus Driver	158067	Tohatchi	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1199	243028	3658	Head Start School Readiness (	199045	FD Regional Of	CO66A	37.35	77,986.80	2080	3/1/2026 to 2/26/2027	77,688.00
1200	245554	0500	Temporary Employee	12296	NN Wide		17.67	33,846.48	2080	3/1/2026 to 2/26/2027	36,754.00
1201	243452	3658	Head Start School Readiness (	153418	FD Regional Of	CO66A	37.35	77,986.80	2080	3/1/2026 to 2/26/2027	77,688.00
1202	243239	4077	Maintenance Technician	233338	Window Rock	CO60A	22.81	47,627.28	2080	3/1/2026 to 2/26/2027	47,445.00
1203	243147	4077	Maintenance Technician	374427	Window Rock	CO60A	22.81	47,627.28	2080	3/1/2026 to 2/26/2027	47,445.00
1204	243148	4077	Maintenance Technician	152614	Window Rock	CO60A	22.81	47,627.28	2080	3/1/2026 to 2/26/2027	47,445.00
1206	243105	3659	Head Start Classroom Teacher	VACANT	St. Michaels II	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00

THE NAVAJO NATION  
LISTING OF POSITIONS AND ASSIGNMENTS BY BUSINESS UNIT

1208	243381	4145	Head Start Bus Driver	196959	St. Michaels II	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1209	243453	3659	Head Start Classroom Teacher	152628	St. Michaels I	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1210	243337	3668	HS Paraprofessional	VACANT	Twin Lakes	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1211	243454	4145	Head Start Bus Driver	VACANT	St. Michaels I	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1216	243107	3668	HS Paraprofessional	241453	Baahaali	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1219	243142	3649	HS ERSEA/Fam Eng Liaison	VACANT	FD Regional Of	CO63A	29.01	60,572.88	2080	3/1/2026 to 2/26/2027	60,341.00
1220	243143	3649	HS ERSEA/Fam Eng Liaison	18067	FD Regional Of	CO63A	29.01	60,572.88	2080	3/1/2026 to 2/26/2027	60,341.00
1221	243144	3649	HS ERSEA/Fam Eng Liaison	VACANT	FD Regional Of	CO63A	29.01	60,572.88	2080	3/1/2026 to 2/26/2027	60,341.00
1223	243385	3668	HS Paraprofessional	318770	Steamboat	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1225	243029	3687	HS Sch Rdiness & Lang Immer	151330	FD Regional Of	CO67A	40.71	85,002.48	2080	3/1/2026 to 2/26/2027	84,677.00
1226	243778	3658	Head Start Classroom Teacher	188430	Chinle	CO66A	37.35	77,986.80	2080	3/1/2026 to 2/26/2027	77,688.00
1245	242965	3668	HS Paraprofessional	VACANT	Torreon	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1247	945016	3659	Head Start Classroom Teacher	VACANT	Red Valley	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1252	242967	3668	HS Paraprofessional	153463	Shiprock	CO60C	24.22	50,571.36	1768	3/1/2026 to 2/26/2027	42,821.00
1254	242960	3668	HS Paraprofessional	158417	Sanostee	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1256	242961	3668	HS Paraprofessional	VACANT	Shiprock I	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1258	243085	3668	HS Paraprofessional	222709	Nageezi	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1259	243086	3668	HS Paraprofessional	171287	Red Valley	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1260	945037	3659	Head Start Classroom Teacher	208099	Nageezi	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1261	945038	3659	Head Start Classroom Teacher	154644	Sanostee	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1262	945080	4145	Head Start Bus Driver	152577	Shiprock I	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1263	945081	4145	Head Start Bus Driver	VACANT	Red Valley	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1265	243087	3668	HS Paraprofessional	363576	Upper Fruitland	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1266	945095	4145	Head Start Bus Driver	VACANT	Nageezi	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1267	945103	4145	Head Start Bus Driver	VACANT	Sanostee	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1268	945104	4145	Head Start Bus Driver	276236	Shiprock II	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1270	945297	4145	Head Start Bus Driver	VACANT	Smithlake	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1271	945110	3659	Head Start Classroom Teacher	314328	Upper Fruitland	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1274	945309	4145	Head Start Bus Driver	VACANT	Churchrock	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1275	945055	4145	Head Start Bus Driver	VACANT	Upper Fruitland	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1276	945320	4145	Head Start Bus Driver	131005	Pinedale	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1278	945284	4145	Head Start Bus Driver	1036405	Crownpoint II	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1281	945713	4145	Head Start Bus Driver	150718	Crownpoint I	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1282	243128	3648	HS Health & Nutrition Liaison	203285	SR Regional Of	CO63A	29.01	60,572.88	2080	3/1/2026 to 2/26/2027	60,341.00
1283	945339	4145	Head Start Bus Driver	VACANT	Thoreau	CO59B	21.62	45,142.56	1768	3/1/2026 to 2/26/2027	38,224.00
1284	243030	3687	HS Sch Rdiness & Lang Immer	363100	Window Rock	CO67A	40.71	85,002.48	2080	3/1/2026 to 2/26/2027	84,677.00
1285	949421	3659	Head Start Classroom Teacher	17386	Shiprock II	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1286	945237	3640	Head Start Teacher	152536	Thoreau	CO61D	26.69	55,728.72	1768	3/1/2026 to 2/26/2027	47,188.00
1287	945240	3659	Head Start Classroom Teacher	347321	Churchrock	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1289	945242	3659	Head Start Classroom Teacher	189968	Crownpoint	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1291	945251	3659	Head Start Classroom Teacher	307631	Smithlake	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1292	945252	3659	Head Start Classroom Teacher	10806	Torreon	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00

THE NAVAJO NATION  
LISTING OF POSITIONS AND ASSIGNMENTS BY BUSINESS UNIT

1294	945262	3659	Head Start Classroom Teacher	174954	Pinedale	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1295	945270	3659	Head Start Classroom Teacher	18157	Crownpoint II	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1299	243325	3659	Head Start Classroom Teacher	13826	San Juan	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1302	945698	4145	Head Start Bus Driver	163411	Torreón	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1303	945770	4041	Fleet Coordinator	17556	SR Regional Of	CO60J	29.18	60,927.84	2080	3/1/2026 to 2/26/2027	60,694.00
1305	949199	3659	Head Start Classroom Teacher	211760	Shiprock I	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1307	NEW	0599	Head Start School Readiness (	VACANT	Crownpoint	CO66A	37.35	77,986.80	2080	3/1/2026 to 2/26/2027	77,688.00
1309	240250	3658	Head Start School Readiness (	323093	Shiprock	CO66A	37.35	77,986.80	2080	3/1/2026 to 2/26/2027	77,688.00
1310	243150	4077	Maintenance Technician	252381	Window Rock	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1313	243153	4077	Maintenance Technician	24900	Window Rock	CO60A	22.81	47,627.28	2080	3/1/2026 to 2/26/2027	47,445.00
1315	243326	3668	HS Paraprofessional	VACANT	Pinedale	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1317	243154	3668	HS Paraprofessional	156730	Crownpoint I	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1320	243112	3668	HS Paraprofessional	VACANT	Thoreau	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1321	243157	3668	HS Paraprofessional	180264	Churchrock	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1322	243158	3649	HS ERSEA/Fam Eng Liaison	VACANT	Shiprock	CO63A	29.01	60,572.88	2080	3/1/2026 to 2/26/2027	60,341.00
1324	243160	3649	HS ERSEA/Fam Eng Liaison	309698	Crownpoint	CO63A	29.01	60,572.88	2080	3/1/2026 to 2/26/2027	60,341.00
1325	243161	3649	HS ERSEA/Fam Eng Liaison	VACANT	Crownpoint	CO63A	29.01	60,572.88	2080	3/1/2026 to 2/26/2027	60,341.00
1326	243327	3668	HS Paraprofessional	VACANT	Crownpoint II	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1332	243386	3668	HS Paraprofessional	10858	San Juan	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1333	243388	4145	Head Start Bus Driver	150157	San Juan	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1334	243387	3668	HS Paraprofessional	VACANT	Smithlake	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1355	945132	3659	Head Start Classroom Teacher	160026	Window Rock II	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1356	242976	3668	HS Paraprofessional	11348	Kayenta	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1358	945135	3659	Head Start Classroom Teacher	11542	Window Rock	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1359	242979	3668	HS Paraprofessional	1035777	Oijato	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1360	945137	3640	Head Start Teacher	VACANT	Gap	CO61A	24.64	51,448.32	1768	3/1/2026 to 2/26/2027	43,564.00
1361	945139	3659	Head Start Classroom Teacher	358901	Cameron	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1363	242974	3668	HS Paraprofessional	18161	Cameron	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1365	242978	3668	HS Paraprofessional	18154	Navajo Mountai	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1366	945149	3659	Head Start Classroom Teacher	121764	Oijato	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1367	243046	3668	HS Paraprofessional	VACANT	Cowsprings	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1369	243047	3668	HS Paraprofessional	1002828	Tonalea II	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1370	242977	3668	HS Paraprofessional	VACANT	Tuba City I	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1372	945157	3640	Head Start Teacher	VACANT	Kayenta	CO61A	24.64	51,448.32	1768	3/1/2026 to 2/26/2027	43,564.00
1373	945159	3659	Head Start Classroom Teacher	VACANT	Inscription Hse	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1375	241572	3659	Head Start Classroom Teacher	VACANT	Shonto	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1377	243114	3668	HS Paraprofessional	11932	Shonto	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1380	243163	3668	HS Paraprofessional	154997	Jeddito	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1382	945171	4145	Head Start Bus Driver	136807	Gap	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1383	243115	3668	HS Paraprofessional	347504	Window Rock	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1386	945181	4145	Head Start Bus Driver	VACANT	Kayenta II	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00

THE NAVAJO NATION  
LISTING OF POSITIONS AND ASSIGNMENTS BY BUSINESS UNIT

1389	945192	3668	HS Paraprofessional	VACANT	Inscription Hse	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1391	241328	4145	Head Start Bus Driver	VACANT	Tuba City I	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1392	945195	4145	Head Start Bus Driver	VACANT	Inscription Hse	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1394	241329	3640	Head Start Teacher	VACANT	Tuba City I	CO61A	24.64	51,448.32	1768	3/1/2026 to 2/26/2027	43,564.00
1395	945217	4145	Head Start Bus Driver	VACANT	Cameron	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1396	945218	4145	Head Start Bus Driver	865634	Kayenta	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1397	945221	4145	Head Start Bus Driver	VACANT	Ojijato	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1398	241579	4145	Head Start Bus Driver	286070	Shonto	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1399	241580	4145	Head Start Bus Driver	VACANT	Navajo Mountai	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1401	945229	4145	Head Start Bus Driver	VACANT	Window Rock	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1403	945232	4145	Head Start Bus Driver	196846	Window Rock	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1404	947463	4145	Head Start Bus Driver	VACANT	Tonalea II	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1406	945416	4145	Head Start Bus Driver	10375	Jeddito	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1410	941581	3640	Head Start Teacher	157189	Jeddito	CO61A	24.64	51,448.32	1768	3/1/2026 to 2/26/2027	43,564.00
1413	241584	3659	Head Start Classroom Teacher	318709	Navajo Mountai	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1415	948546	3659	Head Start Classroom Teacher	15993	Cowsprings	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1416	948551	4145	Head Start Bus Driver	VACANT	Cowsprings	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1417	948893	3640	Head Start Teacher	347855	Kayenta II	CO61A	24.64	51,448.32	1768	3/1/2026 to 2/26/2027	43,564.00
1420	243129	3648	HS Health & Nutrition Liaison	246604	TC Agency	CO63A	29.01	60,572.88	2080	3/1/2026 to 2/26/2027	60,341.00
1422	243164	4077	Maintenance Technician	208382	Window Rock	CO60A	22.81	47,627.28	2080	3/1/2026 to 2/26/2027	47,445.00
1424	243031	3658	Head Start School Readiness (	222673	CP Regional Of	CO66A	37.35	77,986.80	2080	3/1/2026 to 2/26/2027	77,688.00
1425	243032	3658	Head Start School Readiness (	800931	TC Agency	CO66A	37.35	77,986.80	2080	3/1/2026 to 2/26/2027	77,688.00
1426	941959	3640	Head Start Teacher	135339	Tonalea II	CO61A	24.64	51,448.32	1768	3/1/2026 to 2/26/2027	43,564.00
1427	243033	3658	Head Start School Readiness (	18123	TC Agency	CO66A	37.35	77,986.80	2080	3/1/2026 to 2/26/2027	77,688.00
1433	243119	3659	Head Start Classroom Teacher	347301	Kayenta IV	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1434	243120	3668	HS Paraprofessional	157768	Kayenta IV	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1435	243342	4145	Head Start Bus Driver	362769	Kayenta IV	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1436	243464	3659	Head Start Classroom Teacher	VACANT	Littlewater, NM	CO64A	31.60	65,980.80	1768	3/1/2026 to 2/26/2027	55,869.00
1437	243465	3668	HS Paraprofessional	VACANT	Littlewater, NM	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1438	243466	4145	Head Start Bus Driver	VACANT	Littlewater, NM	CO59A	20.95	43,743.60	1768	3/1/2026 to 2/26/2027	37,040.00
1440	243346	3668	HS Paraprofessional	VACANT	Gap	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1442	243121	3668	HS Paraprofessional	VACANT	Kayenta II	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1443	243122	3668	HS Paraprofessional	260263	Window Rock	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1445	243124	3668	HS Paraprofessional	153254	St. Michaels II	CO60A	22.81	47,627.28	1768	3/1/2026 to 2/26/2027	40,328.00
1447	243168	3649	HS ERSEA/Fam Eng Liaison	354787	TC Agency	CO63A	29.01	60,572.88	2080	3/1/2026 to 2/26/2027	60,341.00
1449	243170	3649	HS ERSEA/Fam Eng Liaison	321719	TC Agency	CO63A	29.01	60,572.88	2080	3/1/2026 to 2/26/2027	60,341.00
1452	243450	3689	Head Start Student Data Speci	316364	Window Rock	CO63A	29.01	60,572.88	2080	3/1/2026 to 2/26/2027	60,341.00
1453	242842	1872	Information System Technician	VACANT	Window Rock	CO60A	22.81	47,627.28	2080	3/1/2026 to 2/26/2027	47,445.00
1454	243441	3683	HS Employee Relations Specie	1031994	Window Rock	CO65A	34.48	71,994.24	2080	3/1/2026 to 2/26/2027	71,178.00
1455	242909	1847	Senior Network Specialist	178704	Window Rock	CP65A	39.43	82,329.84	2080	3/1/2026 to 2/26/2027	82,014.00
1456	242771	3660	HS Director of Educational Ser	14115	Window Rock	CO70A	52.75	110,142.00	2080	3/1/2026 to 2/26/2027	109,720.00
1457	242772	3666	HS Health & Nutrition Specialis	317999	Window Rock	CO65A	34.48	71,994.24	2080	3/1/2026 to 2/26/2027	71,178.00

THE NAVAJO NATION  
LISTING OF POSITIONS AND ASSIGNMENTS BY BUSINESS UNIT

1458	242773	3665	Head Start ERSEA Specialist	196915	Window Rock	CO65A	34.48	71,994.24	2080	3/1/2026 to 2/26/2027	71,718.00
1459	243447	1251	Senior Program and Projects S	VACANT	Window Rock	CO67A	40.71	85,002.48	2080	3/1/2026 to 2/26/2027	84,677.00
1460	243476	1872	Information System Technician	VACANT	Window Rock	CO60A	22.81	47,627.28	2080	3/1/2026 to 2/26/2027	47,445.00
1461	243395	3679	HS Mental Health & Disability I	99357	Chinle	CO63A	29.01	60,572.88	2080	3/1/2026 to 2/26/2027	60,341.00
1462	243396	3679	HS Mental Health & Disability I	VACANT	Crownpoint	CO63A	29.01	60,572.88	2080	3/1/2026 to 2/26/2027	60,341.00
1463	243398	3679	HS Mental Health & Disability I	VACANT	Shiprock	CO63A	29.01	60,572.88	2080	3/1/2026 to 2/26/2027	60,341.00
1464	243399	3679	HS Mental Health & Disability I	246470	Tuba City I	CO63A	29.01	60,572.88	2080	3/1/2026 to 2/26/2027	60,341.00
1465	242796	3667	Head Start Mental & Disability I	350224	Window Rock	CO65A	34.48	71,994.24	2080	3/1/2026 to 2/26/2027	71,718.00
1466	243959	3629	HS Dine Language & Culture S	VACANT	Shiprock	CO64A	31.60	65,980.80	2080	3/1/2026 to 2/26/2027	65,728.00
1467	243777	3629	HS Dine Language & Culture S	297868	Tuba City I	CO64A	31.60	65,980.80	2080	3/1/2026 to 2/26/2027	65,728.00
1468	243960	3629	HS Dine Language & Culture S	153224	Chinle	CO64A	31.60	65,980.80	2080	3/1/2026 to 2/26/2027	65,728.00
1469	243448	3684	HS Regional Partnership Coord	223022	Window Rock II	CO64A	31.60	65,980.80	2080	3/1/2026 to 2/26/2027	65,728.00
1470	243449	3684	HS Regional Partnership Coord	VACANT	Chinle	CO64A	31.60	65,980.80	2080	3/1/2026 to 2/26/2027	65,728.00
1471	243770	1366	Office Specialist	VACANT	Chinle	CO58A	19.22	40,131.36	2080	3/1/2026 to 2/26/2027	39,978.00
1472	243769	1366	Office Specialist	161999	Shiprock, NIM	CO58A	19.22	40,131.36	2080	3/1/2026 to 2/26/2027	39,978.00
1473	245544	3636	Head Start Human Resources I	VACANT	Window Rock	CO69A	48.39	101,038.32	2080	3/1/2026 to 2/26/2027	100,651.00
1474	245545	3639	Head Start Quality Assurance I	VACANT	Window Rock	CO68A	44.41	92,728.08	2080	3/1/2026 to 2/26/2027	92,373.00
1475	945904	3678	Assistant Superintendent	cs95 25731	Window Rock	CP71A	66.13	138,079.44	1877	3/1/2026 to 2/26/2027	107,977.00
1476	945492	1364	Office Assistant	VACANT	Window Rock	CO56A	16.21	33,846.48	2080	3/1/2026 to 2/26/2027	33,717.00
1478	243759	1524	Account Maintenance Specialist	VACANT	Window Rock	CO58A	19.22	40,131.36	2080	3/1/2026 to 2/26/2027	39,978.00
1479	243541	1524	Account Maintenance Specialist	930104	Window Rock	CO58A	19.22	40,131.36	2080	3/1/2026 to 2/26/2027	39,978.00
1480	243758	1524	Account Maintenance Specialist	240033	Window Rock	CO58A	19.22	40,131.36	2080	3/1/2026 to 2/26/2027	39,978.00
1481	946900	2017	Senior Contract Analyst	VACANT	Window Rock	CO65A	34.48	71,994.24	2080	3/1/2026 to 2/26/2027	71,718.00
1482	243760	2016	Principal Contract Analyst	VACANT	Window Rock	CO67A	40.71	90,159.84	2080	3/1/2026 to 2/26/2027	84,677.00
1483	244422	3699	Director of Financial Services	205453	Window Rock	CO69C	51.36	107,239.68	2080	3/1/2026 to 2/26/2027	106,829.00
1484	244423	3693	Director of Administrative Servi	VACANT	Window Rock	CO69A	48.39	101,038.32	2080	3/1/2026 to 2/26/2027	100,651.00
1485	243766	1365	Senior Office Specialist	243972	Window Rock	CO60A	22.81	47,627.28	2080	3/1/2026 to 2/26/2027	47,445.00
1486	949399	3663	Support Services Manager	VACANT	Window Rock	CO68A	44.41	92,728.08	2080	3/1/2026 to 2/26/2027	92,373.00
1487	243131	1211	Administrative Service Officer	VACANT	Window Rock	CO64A	31.60	65,980.80	2080	3/1/2026 to 2/26/2027	65,728.00
1488	243765	1365	Senior Office Specialist	280406	Window Rock	CO60A	22.81	47,627.28	2080	3/1/2026 to 2/26/2027	47,445.00
1489	243767	1366	Office Specialist	168348	Window Rock	CO58D	21.02	43,889.76	2080	3/1/2026 to 2/26/2027	43,722.00
1490	946684	1518	Senior Accountant	322315	Window Rock	CO65A	34.48	71,994.24	2080	3/1/2026 to 2/26/2027	71,718.00
1491	942720	3661	HS Human Resources Assistan	17219	Window Rock	CO60C	24.22	50,571.36	2080	3/1/2026 to 2/26/2027	50,378.00
1492	245347	1517	Principal Accountant	VACANT	Window Rock	CO67A	31.70	66,189.60	2080	3/1/2026 to 2/26/2027	65,936.00
1493	949004	4015	Property Supervisor	204616	Window Rock	CO61A	24.64	51,448.32	2080	3/1/2026 to 2/26/2027	51,251.00
1494	245546	4017	Property Clerk	VACANT	Window Rock	CO56A	16.21	33,846.48	2080	3/1/2026 to 2/26/2027	33,717.00
1495	245547	4017	Property Clerk	VACANT	Window Rock	CO56A	16.21	33,846.48	2080	3/1/2026 to 2/26/2027	33,717.00
1496	245548	4017	Property Clerk	VACANT	Window Rock	CO56A	16.21	33,846.48	2080	3/1/2026 to 2/26/2027	33,717.00

